

Maryland
DEPARTMENT OF LABOR

LIVING WAGE UNIT
10946 Golden West Drive, Ste. 160
Hunt Valley, Maryland 21031

NOTICE TO EMPLOYEES WAGE REQUIREMENTS (Living Wage Law)

Your employer has a contract with The State of Maryland to provide services. If you provide direct, measurable work under that contract you are probably covered by the State's "Living Wage" law. This law requires your employer to pay you at least \$15.13 per hour, effective September 28, 2022 for work performed in a Tier 1 area (Anne Arundel County, Baltimore City, Baltimore County, Howard County, Montgomery County, and Prince George's County) and at least \$11.36 per hour effective September 28, 2022, for work performed in a Tier 2 area (any county in the State not included in the Tier 1 area) for each hour you work on that contract. Please note: Due to increases in the Maryland minimum wage rate that exceed the Living Wage rate, offerors, contractors and subcontractors in Tier 2 should be aware of the current Maryland minimum wage rates and planned increases to that rate in the future.

If you are not sure whether you are covered by the "Living Wage" law, or if you think your employer is not paying you the required amount, you have the right to file a confidential complaint. For more information you can call the number listed below.

[Dldlivingwage-dllr@maryland.gov](mailto:dldlivingwage-dllr@maryland.gov) | 410-767-2342 | www.labor.maryland.gov

LARRY HOGAN, GOVERNOR | BOYD K. RUTHERFORD, LT. GOVERNOR

Maryland
DEPARTMENT OF LABOR

Maryland Division of labor and Industry

AVISO A LOS EMPLEADOS REQUISITOS DEL SALARIO ("Ley Del Salario Vital")

Su patrón tiene un contrato de servicio con el estado de Maryland, para proporcionar servicios. Si usted proporciona un trabajo directo, mensurable bajo ese contrato, probablemente está cubierto por el "Ley Del Salario Vital". Esta ley requiere que su patrón le pague ahora por lo menos \$15.13 por hora, después de 28 de Septiembre, 2022 por hora por trabajo realizado en Tier 1 (condado de Montgomery, condado de Prince Georges, condado de Howard, condado de Anne Arundel, condado de Baltimore y ciudad de Baltimore) y por lo menos \$11.36 por hora después de 28 de Septiembre, 2022 por trabajos realizados en Tier 2 (cualquier condado en el estado no incluido en el área Tier 1) para cada hora que usted trabaja bajo aquel contrato.

Si usted no está seguro si esta cubierto por el "Salario Vital" o si usted piensa que su patrón no le está pagando la cantidad requerida, usted tiene el derecho de hacer una queja confidencial. Para más información, usted puede llamar el número abajo.

**Departamento de Labor
División de Labor e Industria
Sección de Living Wage (Salario Vital)**

10946 Golden West Drive, Ste. 160
Hunt Valley, Maryland 21031

Telephone Number: (410)767-2232 • Fax Number: (410) 767-2986


E-mail: HYPERLINK "mailto: dldlivingwage dllr@maryland.gov" [dldlivingwage-dllr@maryland](mailto:dldlivingwage-dllr@maryland.gov)

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