Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2021 and May 2022 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

- Auburn University – College of Agriculture
- Clemson University – College of Agriculture, Forestry and Life Sciences
- Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
- Iowa State University – College of Agriculture and Life Sciences
- Kansas State University – College of Agriculture
- Michigan State University – College of Agriculture and Natural Resources
- Middle Tennessee State University – School of Agriculture
- North Carolina State University – College of Agriculture and Life Sciences
- Oklahoma State University – Ferguson College of Agriculture
- Purdue University – College of Agriculture
- Texas A&M University – College of Agriculture and Life Sciences
- The Ohio State University – College of Food, Agricultural, and Environmental Sciences
- University of Florida – College of Agricultural and Life Sciences
- University of Illinois – College of Agricultural, Consumer and Environmental Sciences
- University of Maryland – College of Agriculture and Natural Resources
- University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
- University of Missouri – College of Agriculture, Food and Natural Resources
- University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
- University of Wisconsin – College of Agricultural and Life Sciences
### Agricultural Economics & Business

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounting</td>
<td>$58,610</td>
<td>41,600</td>
<td>70,000</td>
<td>10</td>
</tr>
<tr>
<td>Business Analyst</td>
<td>64,700</td>
<td>42,000</td>
<td>100,000</td>
<td>33</td>
</tr>
<tr>
<td>Customer Service/Support</td>
<td>47,742</td>
<td>15,600</td>
<td>70,000</td>
<td>16</td>
</tr>
<tr>
<td>Elevator Management</td>
<td>50,348</td>
<td>37,440</td>
<td>62,000</td>
<td>7</td>
</tr>
<tr>
<td>Farm Management/Land Appraisal</td>
<td>46,346</td>
<td>30,000</td>
<td>65,000</td>
<td>15</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>39,318</td>
<td>25,000</td>
<td>75,000</td>
<td>22</td>
</tr>
<tr>
<td>Financial Advisor</td>
<td>53,505</td>
<td>35,600</td>
<td>68,000</td>
<td>19</td>
</tr>
<tr>
<td>Grain Merchandising/Commodities</td>
<td>58,139</td>
<td>37,440</td>
<td>75,000</td>
<td>43</td>
</tr>
<tr>
<td>Human Resources</td>
<td>40,518</td>
<td>36,000</td>
<td>51,000</td>
<td>6</td>
</tr>
<tr>
<td>Insurance</td>
<td>56,398</td>
<td>33,280</td>
<td>70,000</td>
<td>11</td>
</tr>
<tr>
<td>Lending/Finance</td>
<td>54,688</td>
<td>36,000</td>
<td>85,000</td>
<td>33</td>
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<tr>
<td>Marketing</td>
<td>55,956</td>
<td>25,000</td>
<td>78,000</td>
<td>8</td>
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<tr>
<td>Policy/International Trade</td>
<td>37,000</td>
<td>36,000</td>
<td>38,000</td>
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<tr>
<td>Production/Management Trainee</td>
<td>58,819</td>
<td>35,000</td>
<td>85,000</td>
<td>31</td>
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<tr>
<td>Sales Representative</td>
<td>57,461</td>
<td>30,000</td>
<td>90,000</td>
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<td>Other</td>
<td>55,917</td>
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<td>Major Total</td>
<td>$55,641</td>
<td>15,600</td>
<td>100,000</td>
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Further Education

---

### Organizations Hiring Students in Agricultural Economics & Business

180 Degrees  
4-D Construction  
4-S Farms  
A4 Advertising- Altice USA  
ABC Supply Co. Inc.  
Addison Group  
Ag Processing Inc.  
Aggie Relo  
Ag-Pro Companies  
Agricair  
AgriVision Equipment Group  
AIG  
ALDI USA  
Amazon  
American Hereford Association  
American Lumber  
Ameriprise Financial  
Angi Inc.  
Anuvia Plant Nutrients  
Aon  
Archer Daniels Midland  
Arive Logistics  
Aspen Skiing Company  
Austin Window Fashions  
Avison Young  
AXA XL  
AXIS  
Bag Supply Company  
Bales Consulting Service  
Bank of America  
BankIowa  
Bar & Friends  
Barlett & Company  
Barnes & Noble  
BASF  
Bayer Crop Science  
BDO USA, LLP  
Beacon Credit Union  
Beck's Hybrids  
Bedrock Drilling  
Ben E. Kieffer  
Benchmark TAMU Hotel  
BKW CPA's and Advisor's  
Blimling & Associates, Inc.  
BMO Harris  
Boeing  
BPM Microsystems  
C&C Salvage LLC  
Caledonia Farmers Elevator  
Cal-Maine Foods  
Capgemini Invent  
Cargill  
Carolina Farm Credit  
CBRE Group  
Centerra Cooperative  
Central Valley Ag  
Centris  
Ceres Solutions Cooperative, Inc.  
Charles Taylor Adjusting  
CHS Inc.  
Chubb Insurance  
Churchill Farms  
CIBC  
Cimarron Crossing Feeders  
Citizens Debt Relief, LLC  
CliftonLarsonAllen  
Co-Alliance Cooperative Inc.  
Companion Sitter Service  
Compass Group  
Consolidated Grain & Barge  
Cornerstone Bank  
Corvetta Agriscience  
Coyote Logistics  
Crystal Steel Fabricators  
Crystal Valley  
Dayton Freight Lines, Inc.  
Delval  
Dell Technologies  
Deloitte  
Dizzy G Ranch  
Dodge Industrial  
Dupree Cattle Company  
Dynamo Specialty Distributing  
E. & J. Gallo Winery  
Eagle's Catch  
Ecolab  
Einspahr Farms  
El Bandido Tequila  
Eldon C. Stutsman, Inc.  
Ellsworth Farmers Exchange  
Energy Transfer, LP  
Enterprise  
Ernst & Young  
Exchange Bank  
Farm Bureau Financial Services  
Farm Credit Administration  
Farm Credit East  
Farm Credit Illinois  
Farm Credit Mid-America  
Farm Credit Services of America  
Farmers Grain Co.  
Farmers Mutual Hail  
FarmTek  
First American Bank  
First National Bank of Omaha  
First National Bank of Syracuse  
First State Bank Nebraska  
Fischer Farms  
Flinthills Resources  
Ford Motor Company  
Fort Bend Body Shop and Storage  
FuturesOne  
Gartner  
Gavilon  
General Motors  
Goosehead Insurance  
G-Panzer Productions, LLC  
Great Plains Bank  
Greener Images  
GreenStone Farm Credit Services  
Harris Feeding Company  
HD Commodities  
Heartland Bank  
H-E-B  
Hefty Seed  
Henry Ag Inc.  
Hiel Trucking, Inc.  
High Plains Farm Credit  
Hog Slat Inc.  
Home Depot  
Home Partners of America  
Hoosier Associates Inc.  
Hoover's Hatchery  
Horizon Ag Products  
Homel Foods Corporation  
Hub Group  
Hubbell Roth and Clark  
Hungryman Butte Ranch  
Huntington Bank  
Huston Farms  
Hyprecision USA Inc.  
Illinois NFP Tax and Audit  
Illinois Soybean Association  
Indiana Beef Cattle Association  
InterBank  
International Paper  
Iowa Land Sales & Farm Management  
ISAC  
ISDA  
JBS USA  
John Deere  
Johnson Brothers Distributing  
JPMorgan Chase  
JR Simplot  
Jushi  
Kansas State University  
Keith Ellison for Attorney General Campaign  
Keller Farm & Supply, Inc.  
KellyMitchell Group, Inc.  
KeyBanc Capital Markets  
Kimball Midwest  
Kornia Brothers Inc.  
KPI Integrated Solutions  
L&H Wischmeier  
Land O'Lakes  
Landmark Implement  
Landus Cooperative  
Liere Insurance  
Louis Dreyfus Company  
LynRea Dairy  
MADD Engineering  
Mariner Wealth Advisors  
Mast Productions  
McAdam  
McKinney & McKinney Inc.  
McMurray Transport LLC  
Meadowlane Farms  
Medline Industries, Inc.  
Meeents Law P.C.
Organizations Hiring Students in Agricultural Economics & Business (continued)

Menards
Mercedes Benz of College Station
MetLife
Michigan House of Representatives
Micro Electronics
MidFirst Bank
Milestone Home Services
MoLo Solutions
Moore Maher Inc.
Morgan Stanley
Morningstar
Morton Private Wealth Strategies - Raymond James
Moss & Associates
Murdoch Farms LLC
Mustang CAT
Naturipe Farms LLC
Neogen Corporation
New Century FS
NEW Cooperative
NewDay USA
Novogracad
NTT Data
Nuveen
Ohio Treasurer
Oklahoma AgCredit
Oracle Corporation
OSI Group
Our Daily Bread Food and Resource Center
Palla Dairies, LLC
PepsiCo, Inc.
Perdue Farms
Pettsville Grain Company
Philadelphia Insurance Co
Pivot Bio
PLG, LLC
POET
Posey County Co-Op
Purdue Extension
Purdue University
PwC
R Construction Company
Rabo AgriFinance
Rain and Hail Insurance
Rally Appraisal
Rash Enterprises
Ray-Man, Inc.
RCIS
Rhonda Floyd Photography
River Metals Recycling
Robison Cattle Company
Rock Solid Ag
Rocking P. Inc.
Rooster Ag
Rural Mutual Insurance Company
San Jorge
Schiff Farms
Scotts Miracle-Gro Company
Seaboard Foods
Site One Landscape Supply
Skidgel Cattle Company
Smithfield Foods
Southern Eagle Distributing
State Farm
Steinert Farms
Stine Seed Company
StoneX
Summit Agricultural Group
Sunrise Cooperative
Syngenta
Target
TaskUs
Technical Services US
Tenstreet
The Andersons
The Improve Group
The Mather Group
The Scoular Company
Thirion Brothers Equipment Company
Total Quality Logistics
TTI, Inc.
Two Sisters and A Barn
Tyson Foods
U.S. Army
U.S. Home Mortgage Inc.
U.S. Sugar
Uber
UF/IFAS Extension
Union Bank & Trust Company
United
University of Florida
United HealthCare
UnitedHealth Group
UniteHealthcare Group
University of Maryland
University of Minnesota
University of Missouri
University of Nebraska - Lincoln
University of North Texas - Health Sciences Center
University of Reading
University of Kentucky
University of Illinois - Urbana-Champaign
University of Illinois - Chicago
University of Kansas
University of Kentucky
University of Missouri
University of Nebraska - Lincoln
University of North Texas - Health Sciences Center
University of Reading
Washington University

Further Education
Barry University School of Law
Clemson University
Colorado State University
Columbia University
Cornell University
Duke University
Georgetown University

December 2021 / May 2022
### Agricultural Education, Communication & Studies

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ag Education Teacher</td>
<td>$46,628</td>
<td>32,000</td>
<td>72,000</td>
<td>72</td>
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<td>Communications/Public Relations</td>
<td>$48,008</td>
<td>23,710</td>
<td>77,600</td>
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<td>Community Planning</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Cooperative Extension System</td>
<td>43,455</td>
<td>33,000</td>
<td>55,830</td>
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</tr>
<tr>
<td>Customer Service/Support</td>
<td>50,202</td>
<td>36,900</td>
<td>80,000</td>
<td>22</td>
</tr>
<tr>
<td>Family/Social Services</td>
<td>42,748</td>
<td>22,500</td>
<td>75,000</td>
<td>12</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>38,200</td>
<td>30,000</td>
<td>50,000</td>
<td>4</td>
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<tr>
<td>Marketing/Digital Marketing</td>
<td>49,458</td>
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<td>87,500</td>
<td>24</td>
</tr>
<tr>
<td>Non-Profit Organizations</td>
<td>39,000</td>
<td>24,000</td>
<td>50,000</td>
<td>6</td>
</tr>
<tr>
<td>Policy/Legislative</td>
<td>65,000</td>
<td>58,000</td>
<td>72,000</td>
<td>4</td>
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<tr>
<td>Sales Representative</td>
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<td>96,000</td>
<td>34</td>
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<td>Other</td>
<td>52,402</td>
<td>26,800</td>
<td>90,000</td>
<td>49</td>
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<tr>
<td><strong>Major Total</strong></td>
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<td><strong>96,000</strong></td>
<td><strong>265</strong></td>
</tr>
</tbody>
</table>

**Further Education**

### Organizations Hiring Students in Agricultural Education, Communication & Studies

- **ABC Supply Co. Inc.** Corteva Agriscience, Graham County USD 281, Merck Animal Health
- **Adrian R3 School District** Crowley County School District, Guthrie Center Community School District, Merkle Inc.
- **Adventist HealthCare** Cullman Regional Medical Center, Gypsum Consulting, Michigan Ag Council
- **Ag Leader Technology** Curious Plot, Hamilton School District, Minneapolis Parks and Recreation Board
- **Aggieland Country School** Cutting Edge Curriculum, Hartley-Melvin-Sanborn Community School District, Missouri Corn Growers Association
- **Aiken New Tech High School** Cvent, Hampton County Schools, Nebraska Extension
- **ALCIVIA** Cypress Fairbanks ISD, Hartzler Farms, Nebraska Farm Bureau Foundation
- **Allen Harrison Company** Dairy West, Havas Health and You, Moore High School
- **American Hereford** Danfoss, Heartland Bank, Mutual of Omaha Mortgage
- **Andrett Autosport** Danville Local Schools, HEB, My Event Angels
- **Anson High School** Darr Feedlot, Helena Agri Enterprises, LLC, Nebraska State Extension
- **Asset Living** David City Public Schools, Henry County R-I School District, Florida State University
- **Authentic Brands Group** DFW Brand, Heritage Cooperative, Fort Hays State University
- **Ball Horticultural Company** Diller-Odell Public Schools, Hewlett Packard Enterprise, Northeastern Oklahoma A&M College
- **BASF** Dowling Catholic High School, Hoge Slats Inc., New Holland Ag Coop
- **Bayer Crop Science** Duncan Aviation, Holton-Arms School, North Carolina Department of Transportation
- **Beaded Blondes** Dundee County-Straton Schools, Horner Foods Corporation, North Carolina Partnership for Excellence
- **Becton, Dickinson and Company** Darby School District 9-R, IBM, North Carolina State University
- **Beech Grove City Schools** Dyersville Area Chamber of Commerce, Iowa Soybean Association, North Daviess R-III School District
- **Beloit USD 273** Ellis Farms Beef Genetics, Iowa State University Extension, Northeastern Oklahoma A&M College
- **Benafica LLC** Elmmore City/Pernell Public Schools, Irick and Doll, Newell Fonda Community Schools
- **Benefactor Group** Energy Select LLC, Ivymount School, Nieman Marcus
- **Bernal Communications Group** Enterprise Holdings, Inc., Jefferson County North USD 339, Oklahoma Farm Bureau
- **Blue Technologies** Enterprise Rent-A-Car, Jefferson ISD, Oklahoma State University
- **Bluestem USD 205** Envoy Mortgage, Jesup Community School District, Oklahoma Youth Expo
- **Bottou Group** Epsilon, John Deere, OnPrem Solutions Partners
- **Braymer C-4 School District** Exeter-Milligan Public Schools, Iowa Soybean Association, Ogle Solutions LLC
- **Bright Beginnings Inc.** Fannie Mae, Iowa State University Extension and Outreach, Orange County Public Schools
- **Bryan ISD** Farm Credit Mid-America, Johnson Health Tech North America, Palatka Jr. Sr. High School
- **Buffalo County Extension Office** Fayette R-III School District, Jourdanton ISD, Pasco County Schools
- **Bunge** Federal Savings Bank, Kansas Beef Council, Pathways Inc.
- **BW Fusion** FedEx, Katy ISD, Pennsylvania Beef Council
- **Byers, Minton & Associates** Five Star Co-op, Kent Corporation, PepsiCo, Inc.
- **Cargill** FOOCUS, Kent Moore Cabinets, Performance Food Group
- **Central Valley Ag** Fort Dodge Community School District, Key Cooperative, Pierce Public Schools
- **Clear Creek Amana Community School District** Fortinet, Kibble Equipment, Plainview
- **Coalition to Support Iowa’s Farmers** Foundation Communities, Klein ISD, PMC Integrity
- **Co-Alliance, LLP** Friendship Children’s Center, Kubota, Polk County Public Schools
- **Colanese International Inc.** Frito-Lay, Landrum School District, Port A Jeeps
- **Collective Insight** Fruitland High School, Latin American Youth Center, Progress Software
- **College Station Fire Department** GENEX Dairy, Library of Congress, Prominate dba Zinc Group USA
- **Columbia Public Schools** Girard USD 248, Lippe Taylor Public Relations, Promotional Products Association
- **Compass Real Estate** Gladbrook-Reinbeck, Lochow Ranch, International
- **Conservio** Community School District, Lone Tree Community School District, Provalue Insurance
- **Copan Public Schools** Goosehead Insurance, Maryland Government, Purdue University
- **Grace Bible Church** Medsafe, Real Edge Real Estate, Red Hat, Inc.

(continued)
Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Reproductive Specialists of the Carolinas
Resource and Land Management
Reynolds and Reynolds Company
Robbie D. Wood, Inc.
Rush Enterprises
S. Covey Entertainment
Santa Fe R-X School District
School's Schuyler Public Schools
Seneca East Local Schools
Seymour Community School District
Sibley-Ocheyedan Community School District
Silver Creek Supply
Sirius Federal
Sort Sol Group
Southwestern Advantage
Spencer Ogden
SRI International
Stamper Fencing
State Farm
State of Missouri
Stylecraft Builders
Syngenta
TDEM
TeamMates Mentoring Program
Techtronic Industries Company Limited
TEL
Tennessee Wildlife Federation
Teph Seal
The Burt Group
The Lede Company
The Playing Field Madison
The PR Net
TTI, Inc.
Twin Valley USD 240
U.S. Army
UnitedHealth Group
University of Minnesota
University of Missouri
University of Nebraska - Lincoln
University of South Florida
University of Wisconsin - Madison
USDA
USDA FSA
Valley High School
Van Meter Community School District
Vermeer
VSPR Agency
Wake County Public School System (WCPSS)
Walt Disney Company
Waynseboro Public Schools
Weaver Leather
Wellsville Middletown R-I School District
Westcott and Washington
Whittlowsy
Wilcox-Hidreth Public Schools
World Equestrian Center - Wilmington
York Public Schools
Zella Transport

Further Education
Auburn University
Boston University
Columbia University
Drexel University
Fordham University
George Washington University
Johns Hopkins University
Keiser University
Liberty University
Middle Tennessee State University
National University
New Mexico State University
New York School of Interior Design
New York University
North Carolina State University
Northeastern State University
Northern Arizona University
Nova Southeastern University
Ohio University
Oklahoma State University
Pace University
Salem State University
Temple University
Texas A&M University
Texas Tech University
The Ohio State University
Towson University
University of Arkansas
University of Baltimore
University of California - Davis
University of Denver
University of Florida
University of Kentucky
University of Maryland - Baltimore
University of Maryland - College Park
University of Maryland Global Campus
University of Minnesota
University of Mississippi
University of Missouri
University of Nebraska - Kearney
University of Nebraska - Lincoln
University of Nebraska College of Law
University of Oklahoma
University of Pennsylvania
University of Pittsburgh
University of South Florida
University of Southern California
University of Virginia
University of West Florida
Washington University
West Virginia University

Further Education
Auburn University
Boston University
Columbia University
Drexel University
Fordham University
George Washington University
Johns Hopkins University
Keiser University
Liberty University
Middle Tennessee State University
National University
New Mexico State University
New York School of Interior Design
New York University
North Carolina State University
Northeastern State University
Northern Arizona University
Nova Southeastern University
Ohio University
Oklahoma State University
Pace University
Salem State University
Temple University
Texas A&M University
Texas Tech University
The Ohio State University
Towson University
University of Arkansas
University of Baltimore
University of California - Davis
University of Denver
University of Florida
University of Kentucky
University of Maryland - Baltimore
University of Maryland - College Park
University of Maryland Global Campus
University of Minnesota
University of Mississippi
University of Missouri
University of Nebraska - Kearney
University of Nebraska - Lincoln
University of Nebraska College of Law
University of Oklahoma
University of Pennsylvania
University of Pittsburgh
University of South Florida
University of Southern California
University of Virginia
University of West Florida
Washington University
West Virginia University
## Agronomy and Crop Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agronomist</td>
<td>$55,650</td>
<td>44,000</td>
<td>75,000</td>
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</tr>
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<td>Conservation/Environmental Technician</td>
<td>50,000</td>
<td>28,000</td>
<td>90,000</td>
<td>5</td>
</tr>
<tr>
<td>Crop Scout/Consultant</td>
<td>70,000</td>
<td>55,000</td>
<td>85,000</td>
<td>2</td>
</tr>
<tr>
<td>Custom Applicator</td>
<td>41,250</td>
<td>40,500</td>
<td>42,000</td>
<td>2</td>
</tr>
<tr>
<td>Farming Operation</td>
<td>44,883</td>
<td>31,200</td>
<td>57,500</td>
<td>8</td>
</tr>
<tr>
<td>Precision Ag Specialist</td>
<td>49,000</td>
<td>35,000</td>
<td>55,000</td>
<td>5</td>
</tr>
<tr>
<td>Regenerative Agriculture</td>
<td>31,900</td>
<td>31,900</td>
<td>31,900</td>
<td>1</td>
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<tr>
<td>Research Technician</td>
<td>49,893</td>
<td>18,200</td>
<td>65,000</td>
<td>6</td>
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<tr>
<td>Sales Representative</td>
<td>56,824</td>
<td>30,000</td>
<td>80,000</td>
<td>17</td>
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<tr>
<td>Seed Production</td>
<td>48,993</td>
<td>30,000</td>
<td>65,000</td>
<td>6</td>
</tr>
<tr>
<td>Other</td>
<td>41,367</td>
<td>26,250</td>
<td>79,500</td>
<td>15</td>
</tr>
<tr>
<td>Major Total</td>
<td>$49,637</td>
<td>18,200</td>
<td>90,000</td>
<td>97</td>
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<tr>
<td><strong>Further Education</strong></td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

## Organizations Hiring Students in Agronomy and Crop Sciences

- Accenture
- Access Genetics LLC
- Advanced Agrilytics
- AgBest
- Aggieland Green
- AgReliant Genetics
- AgTech, Inc.
- Americorps
- Azenta Life Sciences
- Ball Horticultural Company
- BASF
- Bayer Crop Science
- Cargill
- Central Valley Ag
- Charter Seed Company
- Chicago Botanic Garden
- Co-Alliance
- Columbia Public Schools
- Corteva Agriscience
- Country Partners Co-op
- Crop Quest
- CSS Farms
- Delta Ag LLC
- Equinom Ltd
- Farmers Win Cooperative
- Florida Department of Agriculture and Consumer Services
- Goetz River Farms
- H-E-B
- Helena Agri-Enterprises, LLC
- Inari Agriculture
- IND Hemp
- Koester Farms
- Lacerta Therapeutics
- Linn Co-op Oil Company
- LS Lures
- Meiogenix
- meShare
- MFA Incorporated
- New Century FS
- NEW Cooperative
- Nolan Farms
- Norder Supply, Inc.
- North Carolina State University
- Nutrien Ag Solutions
- Offerle Cooperative Grain and Supply Company
- Pat Feldpausch Farms
- Pivot Bio
- Premier Ag Co-Op, Inc.
- Progressive Crop Solutions
- Prudenterra

### Further Education

- Auburn University
- Colorado State University
- Iowa State University
- Johns Hopkins University
- Louisiana State University
- Michigan State University
- North Carolina State University
- Oklahoma State University
- Oregon State University
- Pennsylvania State University
- Purdue University
- The Ohio State University
- University of Arkansas
- University of California - Irvine
- University of Hawaii - Manoa
- University of Illinois - Chicago
- University of Illinois - Urbana-Champaign
- University of Maryland
- University of Minnesota
- University of Nebraska - Lincoln
- University of Wisconsin - Madison

December 2021 / May 2022
### Animal and Dairy Sciences

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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### Organizations Hiring Students in Animal and Dairy Sciences

- 3-D Cattle Company
- Abbott Laboratories
- ABS Global Animal Care of Colorado
- Alabama 4-H Regional Extension Agent
- Alltech
- Almost Home Humane Society
- Alta Genetics USA, Inc.
- American Gelbvieh Association
- American Preclinical Services
- Animal Hospital of Rowlett
- Animal House Veterinary Hospital
- Armadale Animal Hospital
- Atrium Health
- Atterbury Grain
- Aviagen
- Balance Forward Cattle
- Banfield Pet Hospital
- BarnTools
- Barrington Square Animal Hospital
- Bear Creek Cattle CO
- Beatty Club Lambs
- Beef Northwest Feeders
- Best Friends Pet Care
- Blue Bell Stables
- Blue Buffalo Inc.
- Blue Plate Restaurant Company
- BluePearl Specialty & Emergency Pet Hospital
- Bluestem Embryo Transfer Center
- Bode Land and Cattle
- Boehringer Ingelheim
- Brazos Valley Station Station
- Bright Eyes and Bushy Tails
- Britt Veterinary Services
- Brookside Laboratories
- Bundy Brothers and Sons, Inc.
- Burns Farms
- Bush Veterinary Neurology Services
- Cactus Family Farms
- Cal-Maine Foods
- Cardinal Health
- Care First Animal Hospital
- Cargill
- Carthage Innovative Swine Solutions
- Casual Cattle Conversations LLC
- Champions Oncology
- Charles River Laboratories, Inc.
- Chick-Fil-A
- Christensen Farms
- City of Fort Collins
- Cobb-Vantress, Inc.
- Colgate Palmolive Company
- Columbian Park Zoo
- Companion Animal Hospital
- Copper Ridge Equine
- Covance
- Crawfordsville Family Vet
- Creekside Animal Hospital
- Cunningham High School
- Danforth Animal Veterinary Clinic
- Days End Farm Horse Rescue (DEFHR)
- Delight Ministries
- Deseret Cattle Co.
- DeWitt Veterinary Technician
- Discovery Wildlife Center
- DNA Genetics/Pillen Family Farms
- Donor Solutions Inc.
- Dovell-Ewings Emergency and Specialty Hospital
- Duke University
- Eagle Wings Ranch
- East Cooper Animal Hospital
- Edinger Pain Management
- Eli Lilly & Company
- Elite Swine Program
- Envirosafe
- Experimental Surgery Services
- Farm Bureau Financial Services
- Feyerherm Farm and Feedlot
- Fire Service Training
- Five Rivers Cattle Feeding
- Franklin County Dog Shelter
- Gainesville Animal Hospital
- Genetic Creations
- GENEX Cooperative
- Glen Elynn Veterinary Clinic
- Global VetLINK
- Grande Cheese Company
- Grant Schultz LLC
- Great Plains Bank
- Great Plains Livestock Consulting, Inc.
- Greater Lansing Veterinary Center
- Green Cover
- Halderman Real Estate
- Happy Hollow Animal Hospital
- Heartland Veterinary
- Heartland Veterinary Services
- Herbruck’s Poultry Ranch
- Highway 30 Vet Clinic
- Hi-Fi North America
- Hope and Love Vet Hospital
- Hormel Foods Corporation
- HubbleScope Wave and Wellness
- Huber Fencing
- Idexx Laboratories
- Illinois Natural History Survey
- Indiana Packers Corporation
- Indiana State Board of Animal Health
- Indianapolis Zoo
- Ingham County
- Inovis
- Interglobe Sire Service
- International Agritourism Association
- Iowa State University
- Iowa Veterinary Specialists
- Isler Genetics
- Ivor Veterinary Clinic
- JBS USA
- Jennie-O Turkey
- John Deere
- Johnson Farms
- Jonesville Animal Hospital
- KanEquip
- Kansas State University
- Kent Inn
- Kenn-Feld Group
- Kurk Koons
- Labcorp
- Lake County Farm Bureau
- Larsen Veterinary Embryo Transfer
- Lee’s Plumbering
- Liberty Animal Shelter
- Liberty Falls Veterinary Clinic
- Life Teen Organization
- Lincoln Premium Poultry
- Little Johns Kitchen
- Lodi Veterinary Care
- Longhopes Donkey Shelter
- Lynch Livestock
- Magley Animal Hospital
- Marel, Inc.
- Market Street, Inc.
- Mars Inc.--Blue Pearl Pet Hospital
- Mason Road Vet Clinic
- Merck Animal Health
- Michigan State University
- Midland Prairie Veterinarian Services
- Miles Cattle and Feedlot
- Millenkamp Cattle, Inc.
- Minneapolis VA Research
- Minnich Poultry
- Mission Emergency Veterinary Hospital
- Motto Mortgage
- Mountaire Farm
- MRI Global
- Nashville Veterinary Specialists
- National Swine Registry
- National Veterinary Associates
- Neogen Corporation
- Nestle Purina PetCare Company

*December 2021 / May 2022 (continued)*
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<tr>
<th>Organizations Hiring Students in Animal and Dairy Sciences (continued)</th>
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<td>Operation Catnip</td>
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<td>Palmyra Veterinary Clinic</td>
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<td>Parkway Animal Hospital</td>
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<td>Patton Farms</td>
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<td>PEAK Genetics</td>
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<td>Tabby Road Animal Hospital</td>
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<td>Tate &amp; Lyle</td>
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December 2021 / May 2022
## Biological Sciences

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<th>Average Salary</th>
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<td>45,833</td>
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<td>Entomologist</td>
<td>50,720</td>
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<td>Genetic Counseling</td>
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<td>Lab/Research Technician</td>
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<td>Microbiologist</td>
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<td>Public Health Specialist</td>
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<td>Other</td>
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**Major Total** $38,532

**Further Education** 189

### Organizations Hiring Students in Biological Sciences

- **Abraham Baldwin Agricultural College**
- **Accent Endocrinology**
- **ACE Lab**
- **ACORN Clinic**
- **Advanced Dermatology & Cosmetic Surgery**
- **AgGro Innovations**
- **All Eyes on Rockville**
- **ALS Global**
- **Amenex**
- **AmeriCorps - MedServe**
- **Annapolis Area Christian School**
- **Ascension St. Vincent Hospital - Indianapolis**
- **AstraZeneca**
- **Baratta Dermatology**
- **Becton, Dickinson and Company**
- **Bell Environmental Services**
- **Bella Health and Wellness**
- **Bellin Health**
- **Boviteq USA**
- **Bowman Analytics**
- **CAI**
- **Camp Sonshine International**
- **Capital Lakes**
- **Caravel Autism Health**
- **Care First Animal Hospital**
- **CareWell Urgent Care**
- **Cargill**
- **Catalent**
- **Celerion, Inc.**
- **Center for Phage Technology**
- **Chartjoy: Scribes**
- **Children's National Medical Center**
- **Colorado State University**
- **Comprehensive Neurology Services**
- **Cravath, Swaine & Moore LLP**
- **Cutie Co**
- **CVS Pharmacy**
- **Deibel Laboratories**
- **Diehl Plastic Surgery**
- **Duke University Hospital**
- **Emergency Physicians Professional Association**
- **Eurofins BioPharma**
- **Eurofins Scientific Inc.**
- **Exact Sciences**

- **Foot and Ankle Specialists of the MidAtlantic**
- **FUJIFILM Diosynth Biotechnologies**
- **Gainesville Dermatology & Skin Surgery**
- **Gene by Gene**
- **General Services**
- **Georgetowne Park**
- **Georgia Skin Specialists**
- **Goldstar Learning Options**
- **Greene Environmental Companies**
- **Health Partners Inc.**
- **Heritage Senior Living**
- **High Plains Scuba Center**
- **Hysteria Brewing Co**
- **Indiana University of Pennsylvania Research Institute**
- **Integrated Environmental Solutions**
- **Inverna Inc.**
- **Iowa State University**
- **IPS - Integrated Project Services**
- **Johns Hopkins Medicine**
- **Johnston County EMS**
- **KBI Biopharma**
- **Kucera International**
- **Locus Biosciences**
- **Lonza**
- **Luminis Health**
- **Madison Emergency Physicians**
- **Massachusetts Office of the Chief Medical Examiner**
- **MassDerm**
- **Match Education**
- **Medical College of Wisconsin**
- **MedStar Health**
- **Memorial Sloan Kettering Cancer Center**
- **Merck**
- **Michigan State University**
- **MiraVista Diagnostics**
- **Montgomery Health Centers**
- **MRI Global**
- **National Cancer Institute**
- **National Institute for Microbial Forensics and Food and Agricultural Biosecurity**
- **National Institutes of Health (NIH)**
- **Nationwide Children's Hospital Neogen Genomics Corporation**
- **Nicklaus Children's Hospital**
- **North Carolina State University**
- **North Dakota State University**
- **Ohio University**
- **Olmert Pediatrics**
- **Pain and Spine Specialists of Maryland**
- **PPD, Thermo Fisher Scientific Rapa Therapeutics**
- **Retina Care of Washington**
- **Reynolds Oral and Facial Surgery**
- **Sanaria Inc.**
- **Schreiber Allergy**
- **ScribeAmerica Sequence, Inc.**
- **Shorehaven**
- **Sinai Hospital, BCOFD**
- **SSM Health System STGenetics**
- **Strapharma, Inc.**
- **Superior Ambulance Service, Inc.**
- **TaskUs**
- **Teach for America**
- **Texas A&M University**
- **The Walt Disney Company**
- **Thermo Fisher Scientific**
- **Thomas Jefferson University**
- **U.S. Army**
- **UCHealth - Northern Colorado**
- **UF Health**
- **UNC Health**
- **University of Colorado**
- **University of Florida**
- **University of Iowa**
- **University of Maryland**
- **University of Missouri**
- **University of Nebraska - Lincoln**
- **University of Wisconsin - Madison**
- **UPMC Healthplan**

**Further Education**

- **American University**
- **Arcadia University**
- **Arkansas College of Medicine**
- **Arkansas College of Osteopathic Medicine**
- **Ben Gurion University**
- **Boston University**
- **Brown University**
- **Campbell University**
- **Campbell University School of Osteopathic Medicine**
- **Case Western Reserve University**
- **Colorado Technical University**
- **Columbia University**
- **Cornell University**
- **Des Moines University**
- **Drexel University**
- **East Tennessee State University**
- **Eastern Virginia Medical School**
- **Emory & Henry College**
- **Emory University**
- **Florida International University**
- **Florida State University**
- **George Mason University**
- **George Washington University**
- **Georgetown University**
- **Georgia Institute of Technology**
- **Grand Valley State University**

(continued)
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<tr>
<td>Harvard Law School</td>
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<td>SUNY Downstate College of Medicine</td>
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<td>Temple University</td>
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<td>Texas A&amp;M University</td>
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<tr>
<td>University of California - San Francisco</td>
</tr>
<tr>
<td>University of Central Florida</td>
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<tr>
<td>University of Georgia</td>
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<tr>
<td>University of Guelph</td>
</tr>
<tr>
<td>University of Hawaii - Manoa</td>
</tr>
<tr>
<td>University of Illinois</td>
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<tr>
<td>University of Illinois College of Veterinary Medicine</td>
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Environmental Sciences, Fisheries, Forestry & Wildlife Biology

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<tbody>
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<td>Companion Animal Industry</td>
<td>$32,595</td>
<td>24,960</td>
<td>47,420</td>
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<td>Conservation Officer/Park Ranger</td>
<td>38,428</td>
<td>20,800</td>
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<tr>
<td>Education/Extension</td>
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<td>Energy Consultant</td>
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<td>41,020</td>
<td>80,000</td>
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<td>Environmental Consultant</td>
<td>51,000</td>
<td>40,000</td>
<td>70,000</td>
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<tr>
<td>Environmental Technician</td>
<td>41,170</td>
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<td>Firefighter</td>
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<td>35,000</td>
<td>35,000</td>
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<td>Fisheries Biologist/Technician</td>
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<td>Forest Products Inspector</td>
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<td>25,000</td>
<td>38,540</td>
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<td>Forest Ranger</td>
<td>37,960</td>
<td>31,000</td>
<td>45,000</td>
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<td>Government/Private Forestry Technician</td>
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<td>26,000</td>
<td>60,000</td>
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<td>Hydrologist</td>
<td>48,289</td>
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<td>Manure Management</td>
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<td>N/A</td>
<td>N/A</td>
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<tr>
<td>Meteorologist</td>
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<td>Outdoor Recreation Industry</td>
<td>34,297</td>
<td>14,400</td>
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<td>Police/Law Enforcement</td>
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<td>Rangeland Management</td>
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<td>40,000</td>
<td>57,500</td>
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<td>Soil Conservationist</td>
<td>42,036</td>
<td>31,000</td>
<td>47,500</td>
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<td>Sustainability Analyst</td>
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<td>Timber Procurement</td>
<td>43,100</td>
<td>31,200</td>
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<td>Urban Forester</td>
<td>43,022</td>
<td>30,000</td>
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<tr>
<td>Wetland/Prairie Preservation</td>
<td>39,230</td>
<td>30,000</td>
<td>40,000</td>
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<tr>
<td>Wildlife Biologist/Technician/Research</td>
<td>33,039</td>
<td>25,000</td>
<td>41,600</td>
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<td>Wood Products</td>
<td>66,000</td>
<td>54,000</td>
<td>82,000</td>
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<tr>
<td>Zookeeper/Wildlife Rehab</td>
<td>29,975</td>
<td>19,760</td>
<td>38,810</td>
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<td>Other</td>
<td>39,854</td>
<td>15,600</td>
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<td><strong>Major Total</strong></td>
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<td><strong>97,500</strong></td>
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<td><strong>Further Education</strong></td>
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Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

- ACRT Services
- Acreun - Suspendem
- African Safari Wildlife Park
- Aginity
- ALDI USA
- Alimentari at Left Bank
- Allegiant Land Services and Consulting
- Amenity
- American Electric Power
- American Steam
- Andy’s Garden
- Antea USA
- Apex Clean Energy
- Applied Science & Engineering
- Arbor Pro Tree Service
- Arbofargical
- Arcaxis
- Arkansas Water Management Center
- Auburn University
- August Mack Environmental
- BallotReady
- Barr Engineering
- Bartlett Tree Expert
- Battelle
- Battles Forestry LLC
- Betco Corporation
- BJAM Environmental
- Blue River Forestry and Tree Care
- Boulder County
- Bureau of Land Management
- Burn’s & McDonnell
- C-31S, Inc.
- Cardinal Group Management
- CCL Designs
- CH Robinson
- Chimt Haven
- City of Lincoln
- City of North Saint Paul
- City of Plymouth
- City of Saint Paul
- CMS
- Colony Hardware Corporation
- Colorado Parks and Wildlife
- Colorado State University
- Columbus and Franklin County
- Como Park Zoo & Conservatory
- Conservation Corps of Minnesota & Iowa
- Conservation Districts of Iowa
- Consumers Energy
- Copeland Building Envelope Consulting
- Cornerstone of Seneca
- Corridor Metropolitan Planning Organization
- CRGA Design
- Dane County Humane Society
- Dane County Parks
- Dominion Energy
- Dunes Learning Center
- Durango Fire and Rescue
- Eagle Creek Fish Company
- Earth Day
- Eastern Nevada Landscape Coalition
- Eco Logic
- Eden Reforestation Project
- Edison Choest Offshore
- Ekstrom Aquaculture LLC
- Eli Lilly & Company
- Environmental Consulting
- Environmental Resources Management
- Enviroserve
- Epic Systems
- ERM
- Explorista
- F&W Forestry
- Fibeertec Environmental Services
- Florida Department of Environmental Protection
- Florida Fish and Wildlife Conservation Commission
- Florida Forest Service
- Fresno Chaffee Zoo
- Green River Preserve
- Growcienza, Inc.
- Guardian Tree Experts
- Heartland Forest Consulting
- Huffard Animal Hospital
- Idaho Department of Fish and Game
- Idaho Fish and Game
- Illinois Natural History Survey
- Illinois Sustainable Technology Center
- Indiana Department of Natural Resources
- Innovatis Group
- Innovative Organic Recycling
- Institute for Applied Ecology
- Institute for Marine Mammal Studies
- International Paper
- Iowa State University
- Jones Fish Hatchery
- Jones/Carter
- Kepler Science School
- Kimley-Horn and Associates
- Klamath Bird Observatory
- Lafayette School Corporation
- Land O’ Lakes
- Larimer County Natural Resources
- Lawrence Law Office
- Los Alamos National Laboratory
- Lower Platte North NRD
- Matri Genetics
- Maryland Government
- McDowell & Associates
- Metropolitan Mosquito Control District
- Michigan Department of Natural Resources
- Michigan State University
- Minnemaha Creek Watershed District
- Minnesota Pollution Control Agency
- Missouri Department of Conservation
- Missouri Department of Natural Resources
- Montana Conservation Corps
- Moutoux Orchard
- MSA Professional Services
- Myrtle Woods Farm, LLC
- NASA
- National Aquarium
- National Fish and Wildlife Foundation

(continued)
Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Navy Cove Oysters
Naylor
NPS
Oahu Army Natural Resources Program
Oak Ridge Associated Universities
Ohio Department of Agriculture
Ohio DNR - Division of Forestry
Ohio Drive Animal Hospital
Ohio EPA
Oklahoma Forestry Services
Oklahoma State University
Oklahoma Veterinary Specialists
Oregon Department of Fish and Wildlife
PACE - Rhode Island
Pax 96 Ranch and Whitetail Center
Pennsylvania Cooperative Fish and Wildlife Research Unit
Perennial Environmental Services
Perfect Harvest LLC
Pheasants Forever/Kansas Department of Wildlife and Parks
Quality Hardwoods
RA Smith Inc.
Rafteilis
Rite-A-Way Tree Service
Rockwell Springs Trout Club
Rocky Mountain Conservancy
Ruekert & Mielke, Inc.
San Antonio Parks and Recreation
SavATree
Schillinger Forestry
Science Systems and Applications (SSAI)
Scroggins Animal Hospital
Sentera
South Carolina Department of Natural Resources
State of Colorado
Syracuse University
Terracon
The Davey Tree Expert Company
The Ohio State University
Thomas and Hutton
Time Manufacturing
Town of Windsor
Trane Technologies
TRC
Triumvirate Environmental
U.S. Army
U.S. Army Corps of Engineers
U.S. Coast Guard
U.S. Fish and Wildlife Service
U.S. Forest Service
U.S. Geological Survey
U.S. House of Representatives
U.S. Marine Corps
U.S. National Park Service
University of California - Berkeley
University of Florida
University of Idaho
University of Minnesota
University of Wisconsin - Madison
University of Wyoming
Urban Roots MN
USDA
USDA APHIS Wildlife Services
USDAARS NLAER
USDA NRCS
Utah Department of Natural Resources, Division of Wildlife Resources
V3 Companies
Vail Resorts Inc.
Verisk Analytics
Vineland Tree Care
Washington Conservation District
West Bloomfield Parks and Recreation
Weyerhaeuser
Whippoorwill Farm Day Camp
Wilderness Inquiry
Wildlife Science Center
Winter Park Resort
Wisconsin DNR
Wood Group
World Fuel Services Corporation
World Resources Institute
WuXi AppTec
Wyoming Game and Fish
Wyoming State Forestry Division
Yarnell Forestry
Zovio

Further Education
Auburn University
Boise State University
Boston University
Case Western Reserve University
Clemson University
Colorado State University
Cornell University
Duke University
George Washington University
Georgia Southern University
Iowa State University
Iowa State University College of Veterinary Medicine
Johns Hopkins University
Mississippi State University
North Carolina State University
Northern Arizona State University
Northern Illinois University
Oklahoma State University
Oregon State University
Pacific Law
Palmer College of Chiropractic
Pennsylvania State University
Purdue University
Stetson University

Swiss Federal Institute of Technology
Temple University
Texas A&M University
The Ohio State University
University of Arizona
University of California - Davis
University of Denver
University of Florida
University of Iceland
University of Illinois - Urbana-Champaign
University of Illinois College of Veterinary Medicine
University of Maryland - Baltimore
University of Maryland College Park
University of Maryland Francis King Carey School of Law
University of Massachusetts
University of Miami
University of Michigan
University of Minnesota
University of Missouri
University of Nebraska
University of Nebraska - Lincoln
University of Nebraska College of Law
University of Nebraska Medical Center
University of Pennsylvania
University of Tennessee
University of Tennessee - Chattanooga
University of Tennessee - Knoxville
University of Texas
University of Texas - Austin
University of Virginia
University of Wisconsin - Madison
Vrije Universiteit Brussel
Wake Forest University School of Law
Yale School of the Environment

December 2021 / May 2022
### Food Science, Human Nutrition & Dietetics

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
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<tbody>
<tr>
<td>Culinary Arts</td>
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<td>Enology/Brewmaker</td>
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<td>Food Service Industry</td>
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<tr>
<td>Nutritionist</td>
<td>37,818</td>
<td>33,800</td>
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<td>Production Technologist</td>
<td>58,750</td>
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<td>Public Health Services</td>
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<td>Quality Assurance/Control</td>
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<td>36,000</td>
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<td>Registered Dietitian *</td>
<td>72,000</td>
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<td>Research &amp; Development</td>
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<td>35,360</td>
<td>90,000</td>
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<td>Sales Representative</td>
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<td>33,280</td>
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<td>Sensory</td>
<td>50,000</td>
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<td>60,000</td>
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<td>Other</td>
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### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

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<th>Organization</th>
<th>Location</th>
<th>URL</th>
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<td>Abbott Nutrition</td>
<td>National Institutes of Health(NIH)</td>
<td>Institute of Culinary Education - NYC</td>
<td>University of North Florida</td>
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<tr>
<td>ADP</td>
<td>Nestlé</td>
<td>Iowa State University</td>
<td>University of Pennsylvania</td>
</tr>
<tr>
<td>Aeon Corporation</td>
<td>Oatly Inc.</td>
<td>Johns Hopkins Bayview Medical Center</td>
<td>University of Rhode Island</td>
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<tr>
<td>Archer Daniels Midland</td>
<td>Oracle Corporation</td>
<td>Kansas State University</td>
<td>University of Southern California</td>
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<tr>
<td>Bakkavor USA</td>
<td>OSI Group</td>
<td>Karlsruhe Institute of Technology</td>
<td>Virginia Polytechnic Institute</td>
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<tr>
<td>Boston Children's Hospital</td>
<td>Parellex</td>
<td>Lenoir-Rhine University</td>
<td>and State University</td>
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<tr>
<td>Butterball</td>
<td>Park Nicotiel Health Services</td>
<td>Lincoln Memorial University</td>
<td>Virginia Tech University</td>
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<td>Cambium Analytica</td>
<td>PepsiCo, Inc.</td>
<td>Loyola University</td>
<td>Wageningen University and Research</td>
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<td>Club Pilates</td>
<td>Perfection Bakeries--Aunt</td>
<td>Maryland University</td>
<td>Washington University in St. Louis</td>
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<tr>
<td>Coca Cola</td>
<td>Millie's</td>
<td>Medical University of South Carolina</td>
<td>Western Carolina University</td>
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<td>ConAgra Foods</td>
<td>Pilgrim's Pride</td>
<td>Meredith College</td>
<td>Wingate University</td>
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<td>Dairy Farmers of America</td>
<td>Prisma Health</td>
<td>Red Gold</td>
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<td>Del Monte Foods, Inc.</td>
<td>Recreational Equipment</td>
<td>Rodeside Grill</td>
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<td>Diageo</td>
<td>RTI International</td>
<td>Simons Foods</td>
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<td>Dole Fresh Vegetables, Company</td>
<td>SK Food Group</td>
<td>Sensitve Technologies</td>
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<td>Dust Bowl Brewing Company</td>
<td>Ruprecht Co.</td>
<td>Simmons Foods</td>
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<td>E. &amp; J. Gallo Winery</td>
<td>Sauer Brands</td>
<td>Seneca Foods</td>
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<td>E.W. Grobel</td>
<td>Sensitve Technologies</td>
<td>Seneca Foods</td>
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<tr>
<td>Eastern Virginia Medical School</td>
<td>Ski Food Group</td>
<td>Simons Foods</td>
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<td>Egglife Foods, Inc.</td>
<td>Smithfield Foods</td>
<td>Simons Foods</td>
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<td>Fairview Health Services</td>
<td>T. Marzetti Company</td>
<td>The Hain Celestial Group</td>
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<td>Farmer's Market Coalition</td>
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<td>The Kids Table</td>
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<td>Firmenich</td>
<td>The Hain Celestial Group</td>
<td>University of Minnesota</td>
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<td>General Mills</td>
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<td>The Ohio State University</td>
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<td>Glanbia Nutritional, Inc.</td>
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<td>Global Lending Services</td>
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<td>Golden State Foods</td>
<td>University of Minnesota</td>
<td>University of Alabama - Birmingham</td>
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</tr>
<tr>
<td>Grain Processing Corporation</td>
<td>US Foods</td>
<td>University of Kentucky</td>
<td></td>
</tr>
<tr>
<td>Greenleaf Foods, Inc.</td>
<td>USS Foods</td>
<td>University of Maryland - Baltimore</td>
<td></td>
</tr>
<tr>
<td>Hormel Foods Corporation</td>
<td>Vanderbilt University Medical Center</td>
<td>University of Maryland - College Park</td>
<td></td>
</tr>
<tr>
<td>Innovation Research and Training</td>
<td>Ventracia Bioscience</td>
<td>University of Maryland - College Park</td>
<td></td>
</tr>
<tr>
<td>JBS USA</td>
<td>West Windsor Plainsboro</td>
<td>University of Maryland - College Park</td>
<td></td>
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<tr>
<td>Kellogg's</td>
<td>Summer Camp Association</td>
<td>University of Maryland - College Park</td>
<td></td>
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<tr>
<td>Kraft Heinz Company</td>
<td></td>
<td>University of Maryland - College Park</td>
<td></td>
</tr>
<tr>
<td>Kum &amp; Go</td>
<td></td>
<td>University of Maryland - College Park</td>
<td></td>
</tr>
<tr>
<td>Lactalis</td>
<td></td>
<td>University of Maryland - College Park</td>
<td></td>
</tr>
<tr>
<td>Lactalis American Group</td>
<td>Appalachian State University</td>
<td>University of Massachusetts</td>
<td></td>
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<tr>
<td>Land O' Frost, Inc.</td>
<td>Campbell University</td>
<td>University of Michigan</td>
<td></td>
</tr>
<tr>
<td>Land O' Lakes, Inc.</td>
<td>Case Western Reserve University</td>
<td>University of Minnesota</td>
<td></td>
</tr>
<tr>
<td>Lettuce Entertain You Restaurants</td>
<td>Clemson University</td>
<td>University of Minnesota</td>
<td></td>
</tr>
<tr>
<td>Lindt</td>
<td>Columbia University</td>
<td>University of Mississippi</td>
<td></td>
</tr>
<tr>
<td>Marketfresh</td>
<td>Cornell University</td>
<td>University of Missouri</td>
<td></td>
</tr>
<tr>
<td>Mary's Mountain Cookies</td>
<td>Desales University</td>
<td>University of Missouri</td>
<td></td>
</tr>
<tr>
<td>Michigan Department of Agriculture</td>
<td>Dominican University</td>
<td>University of Missouri</td>
<td></td>
</tr>
<tr>
<td>Multi-Flow Industries</td>
<td>Drake University</td>
<td>University of Missouri</td>
<td></td>
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<tr>
<td>Munsee Meats</td>
<td>Eastern Virginia Medical School</td>
<td>University of Missouri</td>
<td></td>
</tr>
<tr>
<td>Further Education</td>
<td>ETH Zurich</td>
<td>University of Missouri</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Illinois State University</td>
<td>University of Missouri</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>University of Nebraska - Lincoln</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Adams School of Dentistry</td>
<td></td>
</tr>
</tbody>
</table>

* Represents the median salary of respondents with at least one year experience as reported by the Academy of Nutrition and Dietetics 2021 Compensation & Benefits of the Dietetics Profession report.

Note: This report is published every two years.
## Horticulture

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>$50,625</td>
<td>41,250</td>
<td>60,000</td>
<td>2</td>
</tr>
<tr>
<td>Golf Course Industry</td>
<td>45,983</td>
<td>28,080</td>
<td>77,000</td>
<td>10</td>
</tr>
<tr>
<td>Greenhouse Production</td>
<td>39,821</td>
<td>29,120</td>
<td>60,000</td>
<td>14</td>
</tr>
<tr>
<td>Landscape Design</td>
<td>48,724</td>
<td>34,000</td>
<td>70,000</td>
<td>25</td>
</tr>
<tr>
<td>Landscape Installation/Maintenance</td>
<td>41,950</td>
<td>22,800</td>
<td>53,750</td>
<td>5</td>
</tr>
<tr>
<td>Nursery Management</td>
<td>40,363</td>
<td>33,280</td>
<td>52,000</td>
<td>6</td>
</tr>
<tr>
<td>Public Garden Management</td>
<td>34,802</td>
<td>31,200</td>
<td>42,970</td>
<td>5</td>
</tr>
<tr>
<td>Research Technician</td>
<td>26,500</td>
<td>19,000</td>
<td>34,000</td>
<td>2</td>
</tr>
<tr>
<td>Sales</td>
<td>58,072</td>
<td>35,360</td>
<td>75,000</td>
<td>5</td>
</tr>
<tr>
<td>Sports Turf Management</td>
<td>43,180</td>
<td>27,040</td>
<td>65,000</td>
<td>3</td>
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<tr>
<td>Vegetable and Fruit Production</td>
<td>55,222</td>
<td>41,250</td>
<td>41,250</td>
<td>1</td>
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<tr>
<td>Viticulture/Hops Production</td>
<td>41,250</td>
<td>41,250</td>
<td>41,250</td>
<td>1</td>
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<tr>
<td>Other</td>
<td>40,202</td>
<td>19,000</td>
<td>70,000</td>
<td>6</td>
</tr>
<tr>
<td><strong>Major Total</strong></td>
<td><strong>$44,992</strong></td>
<td><strong>19,000</strong></td>
<td><strong>82,000</strong></td>
<td><strong>90</strong></td>
</tr>
</tbody>
</table>

### Organizations Hiring Students in Horticulture

- 80 Acres Farms
- Alaback Design Associates
- Allen’s Nursery and Garden Center
- Apel Sciences
- Austin FC
- Bachman’s
- Barker Creek Nursery
- Bonnie Plants
- BrightFarms
- Campbells Nursery
- Chevy Chase Club
- City of Gadsden
- Cityscapes
- Clubcorp-Hawkstone Country Club
- COCO Labs
- Columbia Country Club
- Columbine Health Systems
- Corso’s Flower and Garden Center
- Cultivate Michigan
- Culbert Greenhouse
- DM Compassion Farm
- Garden’s Path
- GMB Architecture + Engineering
- Great Fortune Design
- Great Plains Nursery
- Greenleaf Nursery Co.
- Harley Ellis Devereaux
- Harry R. Hughes Center for Agro-Ecology
- Helm’s Gardens
- Hoich Irrigation
- Hyperion Field Club
- Kettle Moraine Gardens
- Landvision Designs
- Lauritzen Gardens
- Local Bounti
- Madison Garden Center
- Mariani Landscape
- Matt W. Stevens
- McDonald & Sons
- Mill Creek Landscaping
- Nestlé
- Noble Farms
- North Carolina State Extension
- Northgate Resorts
- Ortega Landscapes
- Paradise Landscape and Design
- PEA Group
- Pigtrain Coffee Co

**Further Education**

- Clemson University
- Cornell University
- Midwestern University
- North Carolina State University
- Oklahoma State University
- Penn State University
- The Ohio State University
- University of Georgia
- University of Maryland
- University of Missouri
- Virginia Tech University

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December 2021 / May 2022

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### Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Average Salary</th>
<th>Low Salary</th>
<th>High Salary</th>
<th>#</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elevator Management</td>
<td>$61,833</td>
<td>45,000</td>
<td>72,000</td>
<td>6</td>
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<tr>
<td>Engineer, General</td>
<td>66,275</td>
<td>52,500</td>
<td>92,310</td>
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<tr>
<td>Equipment Test Technician</td>
<td>59,205</td>
<td>45,000</td>
<td>75,000</td>
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<tr>
<td>Estimator</td>
<td>59,800</td>
<td>52,000</td>
<td>72,000</td>
<td>5</td>
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<tr>
<td>Ethanol</td>
<td>50,000</td>
<td>50,000</td>
<td>50,000</td>
<td>1</td>
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<tr>
<td>Farming Operation</td>
<td>44,200</td>
<td>19,000</td>
<td>60,000</td>
<td>5</td>
</tr>
<tr>
<td>Industrial Engineer</td>
<td>63,500</td>
<td>55,000</td>
<td>72,000</td>
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<tr>
<td>Logistics</td>
<td>60,000</td>
<td>60,000</td>
<td>60,000</td>
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<tr>
<td>Manufacturing Engineer</td>
<td>68,250</td>
<td>46,000</td>
<td>92,500</td>
<td>42</td>
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<tr>
<td>Packaging Engineer</td>
<td>69,897</td>
<td>52,000</td>
<td>83,000</td>
<td>62</td>
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<tr>
<td>Precision Ag Specialist</td>
<td>47,590</td>
<td>37,440</td>
<td>91,250</td>
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<tr>
<td>Production Management</td>
<td>55,790</td>
<td>32,500</td>
<td>78,000</td>
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<tr>
<td>Project Manager</td>
<td>62,691</td>
<td>38,000</td>
<td>90,000</td>
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<tr>
<td>Quality Assurance/Control</td>
<td>62,300</td>
<td>52,500</td>
<td>77,500</td>
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<tr>
<td>Research &amp; Development</td>
<td>55,981</td>
<td>31,200</td>
<td>75,000</td>
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<tr>
<td>Safety</td>
<td>63,526</td>
<td>40,000</td>
<td>85,000</td>
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<tr>
<td>Sales Representative</td>
<td>54,222</td>
<td>25,000</td>
<td>70,000</td>
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<tr>
<td>Technical Support Specialist</td>
<td>55,058</td>
<td>35,000</td>
<td>83,200</td>
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<tr>
<td>Water Quality/Soil Conservation</td>
<td>44,184</td>
<td>35,360</td>
<td>56,250</td>
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<tr>
<td>Other</td>
<td>64,898</td>
<td>16,510</td>
<td>97,500</td>
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<tr>
<td><strong>Major Total</strong></td>
<td><strong>$63,474</strong></td>
<td><strong>19,000</strong></td>
<td><strong>97,500</strong></td>
<td>474</td>
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<tr>
<td><strong>Further Education</strong></td>
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</table>

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

- Barton Malow Company
- B&G Built Manufacturing
- Bechtel Corporation
- Becton, Dickinson and Company
- Boeing Company
- Boldt Company
- Booz Allen Hamilton
- Boeing Engineering
- Bradshaw Family Farm
- Brendle Group
- Brett Hill Construction
- Brown-Forman Corporation
- Bulley & Andrews
- Bureau of Veteran Affairs
- Burns & McDonnell
- BW Integrated Systems
- C.A. Hull
- Cambria
- Campbell Soup Company
- Cape Fear Engineering
- Capital One
- Cargill
- Carter Machinery
- CartonCraft Inc.
- Catalent Pharma Solutions
- Central States Development
- Chainalytics
- Chelan Tool & Die
- Christian Company
- Churchill Farms
- Clark Construction Group LLC
- Clay Electric Co-op
- Clemson Marina
- Cloverleaf Farms Inc.
- Clune Construction Company
- CNH Industrial
- Co-Alliance, LLP
- Commissioning Agents Inc.
- Compass Homes
- ConAgra Foods
- Concord Excavating
- Concrete Strategies
- Congruence Medical Solutions
- CONMED
- Consolidated Forest Products
- Contec Services Inc.
- Control Vision, Inc.
- Convergent Technologies
- Corteva Agriscience
- Coty
- CRB
- CRGA Design
- Critical Systems
- Cummins
- Curative Inc.
- Danbert
- Danis
- Del Monte Foods, Inc.
- Deloitte
- Dennis Group
- Dexter Magnetic Technologies
- Diageo
- District of Columbia
- Dow
- Doyle Construction
- E. & J. Gallo Winery
- Eagle Excavation Inc.
- Eclipse Company
- Eden Reforestation Project
- Edgewell Personal Care
- Educue Group
- EHRA
- Elanco
- Elford
- Eli Lilly & Company
- EMD Serono MilliporeSigma
- and EMD Electronics
- Emergent BioSolutions
- EN Engineering
- Ender Enterprises
- EnglandThims & Miller
- Enovation Controls
- Epic Systems
- Equity Construction Solutions
- Erno Laszlo
- Estee Lauder Companies
- Excel Engineering
- Eelman
- FarmAfield Labs
- Farmers Edge
- Fidelity Mechanical Services
- Finished Basements Plus
- Fire-Seal LLC
- Ford Motor Company
- Frederick National Laboratory
- Frito-Lay
- Frontier Cooperative
- Genentech
- General Mills
- Guardian
- George J. Igel & Company
- Gillette Sciences
- Goldcorp
- Glanbia Nutritional
- Glass Project Resource
- GlobalFoundries
- Goldman Sachs
- Graham Packaging
- Grain Processing Corporation
- Granger Construction
- Graphic Packaging International
- Green Generation Solutions
- Greenman-Pedersen, Inc. (GPI)
- Gregory Poole
- GROUND Engineering
- Consultants
- Grunley Construction
- Guidehouse
- Hanrahan Asphalt Paving
- Company
- Harder Mechanical Contractors

(continued)
Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Hart Crowser, Division of Haley & Aldrich
Hectate Energy
HNI Corporation
Hog Slat, Inc.
Hormel Foods Corporation
Hubbell Roth and Clark
Huhtamaki
Humacyte
IBM
Ideal Contracting
Infrastructure & Energy Alternatives - IEA
Intellivation Engineered Solutions
IZI Medical
J.A. Watts Inc.
J.M. Smucker Company
Jack Cooper Transport
Jacobs Corporation
Jergens Piping
JET Engineering
Joe Gaffney Custom Builders
John Deere
Johns Hopkins University
Johnson & Johnson
Johnson Controls
JR Engineering
JSP International, LLC
JVIS USA LLC
KAO
Karchem Consulting LLC
Kent Island Mechanical
Kerry Ingredients
KFW Engineers and Surveying Kiewit
Kimley-Horn
KIND
Kite Pharma
Koenig Equipment
Korber
Kraft Heinz Company
Kroger
KTM Industries
KZCO Inc.
LB Brands
Land O’ Lakes, Inc.
Leidos
Lendlease
Lennox International
LJ A Engineering
Lockheed Martin
LRT Restoration Technologies
Lupine Research
Luxe Homes Design Build
MI Homes - Residential Home Builder
MacConnell and Associates, P.C.
Marker, Inc.
Mars Inc.
Martin Tractor
McAdams Company
McCarthy and Smith Inc.
McCarthy Building Companies
McGill Associates
Medallion Home Inspections
Medtronic
Mercury Marine
Meridia
Meso Scale Diagnostics
Messer Construction
Mid-Tech Services
Millispora Sigma
Milwaukee Electric Tool Corp
Milwaukee Tool
MITRE Corporation
Moutoux Orchard
MSA Professional Services
Naval Air Systems Command (NAVAIR)
Naval Surface Warfare Center
Nefab
Nestlé Nutrition NA
Nestlé Purina North America
Network Partners
Newell
NITROcrete, LLC
North Carolina Department of Transportation (NCDOT)
Northeast Community College
Northrop Grumman Corporation
Northwell Heath Feinstein Institute of Medical Research
Noyo Technologies
Oehring Advisors LLC
Origin Engineering LLC
Oshkosh Corporation
Otte Ag
Packaging Compliance Labs
Packaging Corporation of America
Packaging Engineering - Brighton
Pade Dawson
Path Construction
Pax River Naval Airstation
Payne + Dolan
PCI Pharma Services
Pella Corporation
Pentair
PepsiCo
Perez Commercial Construction
PG Arnold
Philips
Phoenix Contract USA
PJ Hoerr Construction
Plastipak Packaging, Inc.
POET
Polaris Industries
Power Design Inc.
Power Solutions
Premier Ag Co-Op, Inc.
Quality Manufacturing Corporation
Rand
Raven Industries, Inc.
Raytheon Technologies
Reprocell USA
Reuter’s
Rine Landscape Group
River Valley Cooperative
Rivian
RMF Engineering
Rohde & Schwarz
Roncelli, Inc.
Roof Management
RoosterBio, Inc.
RSM US LLP
Ruan Transportation Management
Ryan Homes
Sage Ag LLC
SC Johnson
Schaeffler Group
Scott Farms
Scurot Cement Construction
SeaSpine
Sequence, Inc.
Service Supply Coop
Sherwin Williams
Shimmick Construction Co., Inc.
Siemens AG
Sierra Nevada Corporation
Simonson Construction Services
Singleton Construction
Skender Construction
Sligh Construction Services
Smith + Nephew
Smithers
Sonoco
Sonus
Spalding Consulting, Inc.
Sportech Inc.
srcLogic
SSI Technologies
Stanley Black & Decker, Inc.
Strand Associates
Sungate Design Group, P.A.
SURVIVE Engineering Company
Syngenta
Tekton Inc.
Tera Autotech Corp
Terumo Blood and Cell Technologies
Tesla
Texas A&M Agrilife
The Ohio State University
The Walsh Group
Thermo Fisher Scientific
Timmons Group
Titan Machinery
Toebe Construction LLC
Tolmar, Inc.
Trane Technologies
Trimble Inc.
Triumvirate Environmental
TTG Equipment
Turner Construction Company
Tyson Foods
U.S. Department of Commerce
U.S. Food and Drug Administration
U.S. Army
UMBC J CET
Unilever
United Launch Alliance (ULA)
United States Patent and Trademark Office (USPTO)
University of Wisconsin - Madison
Upper Trinity Regional Water District
Upsher Smith
USA Fire Protection
USDA
USDA NRCS
Van Wall Group
Veermee Corporation
Vigene Biosciences Inc.
Volvo Cars
Walt Electric
Walther Farms
Washington Conservation District
Water Supply and Storage Company
Wayne County Soil and Water Conservation District
Wells Vehicle Electronics
Wendel
WGA Consulting Engineers
Whiting-Turner Contracting Company
Whitlam Group
WithersRavenel
Wood Environment & Infrastructure Solutions
Woodward, Inc.
World Resources Institute
WSP Global
ZT Systems

Further Education
American University
Boston University
California Institute of Technology
Carnegie Mellon University
Clemson University
Cornell University
DePaul University
Drexel University
Duke University
Ecole Polytechnique
Florida International University
Georgetown University
Georgia Institute of Technology
Imperial College London
Indiana University School of Medicine
Iowa State University
Johns Hopkins University
Kansas State University
Michigan State University
North Carolina State University
Northwestern University
Purdue University
Stanford University
Stony Brook University
Temple University

December 2021 / May 2022
University of Arizona
University of California - Davis
University of Colorado
University of Copenhagen
University of Florida
University of Illinois - Urbana-Champaign
University of Iowa
University of Maryland - Baltimore
University of Maryland - College Park
University of Massachusetts
University of Michigan
University of North Carolina - Chapel Hill
University of Oregon
University of Pennsylvania
University of South Florida
University of Washington
University of Washington - Seattle
Virginia Commonwealth University