

2021/2022 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2021 and May 2022 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture
Clemson University – College of Agriculture, Forestry and Life Sciences
Colorado State University – Warner College of Natural Resources and College of Agricultural Sciences
Iowa State University – College of Agriculture and Life Sciences
Kansas State University – College of Agriculture
Michigan State University – College of Agriculture and Natural Resources
Middle Tennessee State University – School of Agriculture
North Carolina State University – College of Agriculture and Life Sciences
Oklahoma State University – Ferguson College of Agriculture
Purdue University – College of Agriculture
Texas A&M University – College of Agriculture and Life Sciences
The Ohio State University – College of Food, Agricultural, and Environmental Sciences
University of Florida – College of Agricultural and Life Sciences
University of Illinois – College of Agricultural, Consumer and Environmental Sciences
University of Maryland – College of Agriculture and Natural Resources
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences
University of Missouri – College of Agriculture, Food and Natural Resources
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources
University of Wisconsin – College of Agricultural and Life Sciences

Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$58,610	41,600	70,000	10
Business Analyst	64,700	42,000	100,000	33
Customer Service/Support	47,742	15,600	70,000	16
Elevator Management	50,348	37,440	62,000	7
Farm Management/Land Appraisal	46,346	30,000	65,000	15
Farming Operation	39,318	25,000	75,000	22
Financial Advisor	53,505	35,600	68,000	19
Grain Merchandising/Commodities	58,139	37,440	75,000	43
Human Resources	40,518	36,000	51,000	6
Insurance	56,398	33,280	70,000	11
Lending/Finance	54,688	36,000	85,000	33
Marketing	55,956	25,000	78,000	8
Policy/International Trade	37,000	36,000	38,000	2
Production/Management Trainee	58,819	35,000	85,000	31
Sales Representative	57,461	30,000	90,000	78
Other	55,917	29,000	100,000	69
Major Total	\$55,641	15,600	100,000	403
Further Education				61

Organizations Hiring Students in Agricultural Economics & Business

180 Degrees	C&C Salvage LLC	Exchange Bank	Hub Group
4-D Construction	Caledonia Farmers Elevator	Farm Bureau Financial	Hubbell Roth and Clark
4-S Farms	Cal-Maine Foods	Services	Hungryman Butte Ranch
A4 Advertising- Altice USA	Capgemini Invent	Farm Credit Administration	Huntington Bank
ABC Supply Co. Inc.	Cargill	Farm Credit East	Huston Farms
Addison Group	Carolina Farm Credit	Farm Credit Illinois	Hyprecision USA Inc.
Ag Processing Inc.	CBRE Group	Farm Credit Mid-America	Illinois NFP Tax and Audit
Aggie Relo	Centerra Cooperative	Farm Credit Services of	Illinois Soybean Association
Ag-Pro Companies	Central Valley Ag	America	Indiana Beef Cattle Association
Agricair	Centris	Farmers Grain Co.	InterBank
AgriVision Equipment Group	Ceres Solutions Cooperative,	Farmers Mutual Hail	International Paper
AIG	Inc.	FarmTek	Iowa Land Sales & Farm
ALDI USA	Charles Taylor Adjusting	First American Bank	Management
Amazon	CHS Inc.	First National Bank of Omaha	ISAC
American Hereford Association	Chubb Insurance	First National Bank of	ISDA
American Lumber	Churchill Farms	Syracuse	JBS USA
Ameriprise Financial	CIBC	First State Bank Nebraska	John Deere
Angi Inc.	Cimarron Crossing Feeders	Fischer Farms	Johnson Brothers Distributing
Anuvia Plant Nutrients	Citizens Debt Relief, LLC	Flint Hills Resources	JPMorgan Chase
Aon	CliftonLarsonAllen	Ford Motor Company	JR Simplot
Archer Daniels Midland	Co-Alliance Cooperative Inc.	Fort Bend Body Shop and	Jushi
Arrive Logistics	Companion Sitter Service	Storage	Kansas State University
Aspen Skiing Company	Compass Group	FuturesOne	Keith Ellison for Attorney
Austin Window Fashions	Consolidated Grain & Barge	Gartner	General Campaign
Avison Young	Cornerstone Bank	Gavilon	Keller Farm & Supply, Inc.
AXA XL	Corteva Agriscience	General Motors	KellyMitchell Group, Inc.
AXIS	Coyote Logistics	Goosehead Insurance	KeyBanc Capital Markets
Bag Supply Company	Crystal Steel Fabricators	G-Panzer Productions, LLC	Kimball Midwest
Bales Consulting Service	Crystal Valley	Great Plains Bank	Korniak Brothers Inc.
Bank of America	Dayton Freight Lines, Inc.	Greener Images	KPI Integrated Solutions
Banklwa	DeLaval	GreenStone Farm Credit	L&H Wischmeier
Barry's Metals	Dell Technologies	Services	Land O'Lakes
Bartlett & Company	Deloitte	Harris Feeding Company	Landmark Implement
Barwick Cattle	Dizzy G Ranch	HD Commodities	Landus Cooperative
BASF	Dodge Industrial	Heartland Bank	Liere Insurance
Bayer Crop Science	Dupree Cattle Company	H-E-B	Louis Dreyfus Company
BDO USA, LLP	Dynamo Specialty Distributing	Hefty Seed	LynRea Dairy
Beacon Credit Union	E. & J. Gallo Winery	Henry Ag Inc.	MADD Engineering
Beck's Hybrids	Eagle's Catch	Hiel Trucking, Inc.	Mariner Wealth Advisors
Bedrock Drilling	Ecolab	High Plains Farm Credit	Mast Productions
Ben E. Kieth	Einspahr Farms	Hog Slat Inc.	McAdam
Benchmark TAMU Hotel	El Bandido Tequila	Home Depot	McKinney & McKinney Inc.
BKD CPA's and Advisor's	Eldon C. Stutsman, Inc.	Home Partners of America	McMurray Transport LLC
Blimling & Associates, Inc.	Ellsworth Farmers Exchange	Hoosier Associates Inc.	Meadowlane Farms
BMO Harris	Energy Transfer, LP	Hoover's Hatchery	Medline Industries, Inc.
Boeing	Enterprise	Horizon Ag Products	Meents Law P.C.
BPM Microsystems	Ernst & Young	Hormel Foods Corporation	

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Organizations Hiring Students in Agricultural Economics & Business (continued)

Menards	Southern Eagle Distributing	Kansas State University
Mercedes Benz of College Station	State Farm	Mercer University - School of Law
MetLife	Steinert Farms	Mississippi State University
Michigan House of Representatives	Stine Seed Company	North Carolina State University
Micro Electronics	StoneX	Northern Illinois University
MidFirst Bank	Summit Agricultural Group	Ohio Northern University
Milestone Home Services	Sunrise Cooperative	Oklahoma State University
MoLo Solutions	Syngenta	Purdue University
Moore Maher Inc.	Target	Songhao Wu
Morgan Stanley	TaskUs	Texas A&M University
Morningstar	Technical Services US	University of Alabama - School of Law
Morton Private Wealth Strategies - Raymond James	Tenstreet	University of Arkansas
Moss & Associates	The Andersons	University of Florida
Murdoch Farms LLC	The Improve Group	University of Illinois - Chicago
Mustang CAT	The Mather Group	University of Illinois - Urbana-Champaign
Naturipe Farms LLC	The Scouler Company	University of Maryland
Neogen Corporation	Thirion Brothers Equipment Company	University of Minnesota
New Century FS	Total Quality Logistics	University of Missouri
NEW Cooperative	TTI, Inc.	University of Nebraska - Lincoln
NewDay USA	Two Sisters and A Barn	University of North Texas - Health Sciences Center
Novogradac	Tyson Foods	University of Reading
NTT Data	U.S. Army	Washington University
Nuveen	U.S. Home Mortgage Inc.	
Ohio Treasurer	U.S. Sugar	
Oklahoma AgCredit	Uber	
Oracle Corporation	UF/IFAS Extension	
OSI Group	Union Bank & Trust Company	
Our Daily Bread Food and Resource Center	United	
Palla Dairies, LLC	United Healthcare	
PepsiCo, Inc.	UnitedHealth Group	
Perdue Farms	University of Florida Advancement	
Pettisville Grain Company	USDA	
Philadelphia Insurance Co	USDA AMS	
Pivot Bio	USDA FSA	
PLG, LLC	Vanguard	
POET	Verhasselt Farms	
Posey County Co-Op	Veterans United Home Loans	
Purdue Extension	Vivaldi Capital Management	
Purdue University	Wada Farms	
PwC	Walgreens	
R Construction Company	Walmart	
Rabo AgriFinance	Walt Disney Company	
Rain and Hail Insurance	Warren CAT	
Rally Appraisal	Wayne Savings Community Bank	
Rash Enterprises	West Monroe	
Ray-Man, Inc.	West Plains Grain	
RCIS	Whitford Farms	
Rhonda Floyd Photography	Whitley Penn	
River Metals Recycling	Wildwood Green Golf Club	
Robison Cattle Company	Wintrust Financial	
Rock Solid Ag	Yellow	
Rocking P. Inc.	Young Farms	
Rooster Ag	Z Federal	
Rural Mutual Insurance Company		
San Jorge	<u>Further Education</u>	
Schiff Farms	Barry University School of Law	
Scotts Miracle-Gro Company	Clemson University	
Seaboard Foods	Colorado State University	
Site One Landscape Supply	Columbia University	
Skidgel Cattle Company	Cornell University	
Smithfield Foods	Duke University	
	Georgetown University	

Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$45,628	32,000	72,000	72
Communications/Public Relations	48,608	23,710	77,500	32
Community Planning	N/A	N/A	N/A	N/A
Cooperative Extension System	43,455	33,000	55,830	6
Customer Service/Support	50,202	36,900	80,000	22
Family/Social Services	42,748	22,500	75,000	12
Farming Operation	38,200	30,000	50,000	4
Marketing/Digital Marketing	49,458	35,000	87,500	24
Non-Profit Organizations	39,000	24,000	50,000	6
Policy/Legislative	65,000	58,000	72,000	4
Sales Representative	58,218	36,000	96,000	34
Other	52,402	26,860	90,000	49
Major Total	\$49,433	22,500	96,000	265
Further Education				81

Organizations Hiring Students in Agricultural Education, Communication & Studies

ABC Supply Co. Inc.	Corteva Agriscience	Graham County USD 281	Merck Animal Health
Adrian R3 School District	Crowley County School District	Guidehouse	Merkle Inc.
Adventist HealthCare	Cullman Regional Medical Center	Guthrie Center Community School District	Michigan Ag Council
Ag Leader Technology	Curious Plot	Gypsum Consulting	Milan C-2 School District
Aggieland Country School	Cutting Edge Curriculum	Hamilton School District	Minneapolis Parks and Recreation Board
Aiken New Tech High School	Cvent	Hartley-Melvin-Sanborn Community School District	Missouri Corn Growers Association
ALCIVIA	Cypress Fairbanks ISD	Hartzler Farms	Moore High School
Allen Harrison Company	Dairy West	Havas Health and You	Mutual of Omaha Mortgage
American Hereford Association	Danfoss	Heartland Bank	My Event Angels
Andretti Autosport	Danville Local Schools	HEB	Nebraska Extension
Anson High School	Darr Feedlot	Helena Agri Enterprises, LLC	Nebraska Farm Bureau Foundation
Asset Living	David City Public Schools	Henry County R-I School District	NECC
Authentic Brands Group	DFW Brand	Heritage Cooperative	Newell Fonda Community School District
Ball Horticultural Company	Diller-Odell Public Schools	Hewlett Packard Enterprise	Nieman Marcus
BASF	Dowling Catholic High School	Hog Slat Inc.	North Carolina Public School System
Bayer Crop Science	Duncan Aviation	Holton-Arms School	North Carolina State Extension
Beaded Blondes	Dundy County-Stratton Schools	Hormel Foods Corporation	North Daviess R-III School District
Becton, Dickinson and Company	Durango School District 9-R	IBM	Northeastern Oklahoma A&M College
Beech Grove City Schools	Dyersville Area Chamber of Commerce	Iowa Soybean Association	Nutrien Ag Solutions
Beloit USD 273	Ellis Farms Beef Genetics	Iowa State University Extension	Oklahoma Farm Report
Benafica LLC	Elmore City/Pernell Public Schools	Irisk and Doll	Oklahoma State University
Benefactor Group	Energy Select LLC	Ivymount School	Oklahoma Youth Expo
Berns Communications Group	Enterprise Holdings, Inc.	Jefferson County North USD 339	OnPrem Solution Partners
Blue Technologies	Enterprise Rent-A- Car	Jefferson ISD	Oogie Solutions LLC
Bluestem USD 205	Envoy Mortgage	Jesup Community School District	Orange County Public Schools
Bozzuto Group	Epsilon	Johnson Health Tech North America	Palatka Jr. Sr. High School
Braymer C-4 School District	Exeter-Milligan Public Schools	Jourdanton ISD	Pasco County Schools
Bright Beginnings Inc.	Fannie Mae	Kansas Beef Council	Pathways Inc.
Bryan ISD	Farm Credit Mid-America	Katy ISD	Pennsylvania Beef Council
Buffalo County Extension Office	Fayette R-III School District	Kent Corporation	PepsiCo, Inc.
Bunge	Federal Savings Bank	Kent Moore Cabinets	Performance Food Group
BW Fusion	FedEx	Key Cooperative	Pierce Public Schools
Byers, Minton & Associates	Five Star Co-op	Kibble Equipment	Plainview
Cargill	FOCUS	Klein ISD	PMC Integrity
Central Valley Ag	Fort Dodge Community School District	Kubota	Polk County Public Schools
Clear Creek Amana Community School District	Foundation Communities	Landrum School District	Port A Jeeps
Coalition to Support Iowa's Farmers	Friendship Children's Center	Latin American Youth Center	Progress Software
Co-Alliance, LLP	Frito-Lay	Library of Congress	Prominate dba Zinc Group USA
Colanese International Inc.	Fruita Monument High School	Lippe Taylor Public Relations	Promotional Products Association International
Collective Insight	Fullerton Public Schools	Lochow Ranch	Provalue Insurance
College Station Fire Department	Fundamental Wealth Advisors	Lone Tree Community School District	Purdue University
Columbia Public Schools	GENEX Dairy	Maryland Government	Real Edge Real Estate
Compass Real Estate	Girard USD 248	Marysville USD 364	Red Hat, Inc.
Consero	Gladbrook-Reinbeck Community School District	Medsafe	
Copan Public Schools	Goosehead Insurance		
	Grace Bible Church		

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Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)

Reproductive Specialists of the Carolinas	York Public Schools
Resource and Land Management	Zella Transport
Reynolds and Reynolds Company	<u>Further Education</u>
Robbie D. Wood, Inc.	Auburn University
Rush Enterprises	Boston University
S. Covey Entertainment	Columbia University
Santa Fe R-X School District	Drexel University
Scheel's	Fordham University
Schuyler Public Schools	George Washington University
Seneca East Local Schools	Johns Hopkins University
Seymour Community School District	Keiser University
Sibley-Ocheyedan Community School District	Liberty University
Silver Creek Supply	Middle Tennessee State University
Sirius Federal	National University
Sort Sol Group	New Mexico State University
Southwestern Advantage	New York School of Interior Design
Spencer Ogden	New York University
SRI International	North Carolina State University
Stamper Fencing	Northeastern State University
State Farm	Northern Arizona University
State of Missouri	Nova Southeastern University
Stylecraft Builders	Ohio University
Syngenta	Oklahoma State University
TDEM	Pace University
TeamMates Mentoring Program	Salem State University
Techtronic Industries Company Limited	Temple University
TEL	Texas A&M University
Tennessee Wildlife Federation	Texas Tech University
Teph Seal	The Ohio State University
The Burt Group	Towson University
The Lede Company	University of Arkansas
The Playing Field Madison	University of Baltimore
The PR Net	University of California - Davis
TTI, Inc.	University of Denver
Twin Valley USD 240	University of Florida
U.S. Army	University of Kentucky
UnitedHealth Group	University of Maryland - Baltimore
University of Minnesota	University of Maryland - College Park
University of Missouri	University of Maryland Global Campus
University of Nebraska - Lincoln	University of Minnesota
University of South Florida	University of Mississippi
University of Wisconsin - Madison	University of Missouri
USDA	University of Nebraska - Kearney
USDA FSA	University of Nebraska - Lincoln
Valley High School	University of Nebraska College of Law
Van Meter Community School District	University of Oklahoma
Vermeer	University of Pennsylvania
VSPR Agency	University of Pittsburgh
Wake County Public School System (WCPSS)	University of South Florida
Walt Disney Company	University of Southern California
Wayneboro Public Schools	University of Virginia
Weaver Leather	University of West Florida
Wellsville Middletown R-I School District	Washington University
Westcott and Washington	West Virginia University
Whittlosoy	
Wilcox-Hildreth Public Schools	
World Equestrian Center - Wilmington	

Agronomy and Crop Sciences

<u>Job Title</u>	<u>Average Salary</u>	<u>Low Salary</u>	<u>High Salary</u>	<u>#</u>
Agronomist	\$55,650	44,000	75,000	21
Conservation/Environmental Technician	50,000	28,000	90,000	5
Crop Scout/Consultant	70,000	55,000	85,000	2
Custom Applicator	41,250	40,500	42,000	2
Farming Operation	44,883	31,200	57,500	8
Precision Ag Specialist	49,000	35,000	55,000	5
Regenerative Agriculture	31,900	31,900	31,900	1
Research Technician	43,846	25,000	68,950	15
Sales Representative	56,824	30,000	80,000	17
Seed Production	48,993	18,200	65,000	6
Other	41,367	26,250	79,500	15
Major Total	\$49,637	18,200	90,000	97
Further Education				43

Organizations Hiring Students in Agronomy and Crop Sciences

Accenture	Q2 Solutions	University of Nebraska
Access Genetics LLC	Remington Seeds	University of Wisconsin -
Advanced Agrilytics	Richardson Farms Inc.	Madison
AgBest	Servi-Tech	
Aggieland Green	Sesaco	
AgReliant Genetics	Simpson Seeds Inc.	
AgTech, Inc.	South Loup Agronomy	
Americorps	Student Conservation	
Azenta Life Sciences	Association	
Ball Horticultural Company	Sullivan & Sons Farm	
BASF	Syngenta	
Bayer Crop Science	The Nature Conservancy	
Cargill	Todd Farms	
Central Valley Ag	Trimble Inc.	
Charter Seed Company	TTI, Inc.	
Chicago Botanic Garden	U.S. Army	
Co-Alliance	United Solutions MSO	
Columbia Public Schools	University of Florida	
Corteva Agriscience	University of Illinois	
Country Partners Co-op	University of Minnesota	
Crop Quest	University of Wisconsin-	
CSS Farms	Madison	
Delta Ag LLC	USDA NRCS	
Equinom Ltd	Verbio North America	
Farmers Win Cooperative	Wacker Farms	
Florida Department of	Wholesave RX	
Agriculture and Consumer	Wilbur-Ellis Co.	
Services	Win Gen Plants	
Goetz River Farms	WinField United	
H-E-B		
Helena Agri-Enterprises, LLC	Further Education	
Inari Agriculture	Auburn University	
IND Hemp	Colorado State University	
Koester Farms	Iowa State University	
Lacerta Therapeutics	Johns Hopkins University	
Linn Co-op Oil Company	Louisiana State University	
LS Lures	Michigan State University	
Meiogenix	North Carolina State University	
meShare	Oklahoma State University	
MFA Incorporated	Oregon State University	
New Century FS	Pennsylvania State University	
NEW Cooperative	Purdue University	
Nolan Farms	Texas A&M University	
Norder Supply, Inc.	The Ohio State University	
North Carolina State University	University of Arkansas	
Nutrien Ag Solutions	University of California - Irvine	
Offerle Cooperative Grain and	University of Hawaii - Manoa	
Supply Company	University of Illinois - Chicago	
Pat Feldpausch Farms	University of Illinois - Urbana-	
Pivot Bio	Champaign	
Premier Ag Co-Op, Inc.	University of Maryland	
Progressive Crop Solutions	University of Minnesota	
Prudenterra	University of Nebraska - Lincoln	

Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$42,453	35,000	50,000	12
Animal Health Industry	48,889	17,470	71,000	14
Companion Animal	29,681	12,170	40,160	11
Education/Extension	44,794	22,880	70,000	12
Equine Industry	37,094	18,000	70,000	9
Farming Operation	41,566	18,000	60,000	15
Feed/Nutrition	51,935	22,880	75,000	11
Food Industry	54,314	20,800	75,000	14
Herdsmen	44,130	18,000	65,000	12
Petfood Industry	54,667	42,000	74,000	6
Poultry Industry	52,240	40,000	65,000	14
Research Technician	42,847	26,000	60,000	44
Sales Representative	49,983	28,000	75,000	27
Swine Industry	46,946	32,240	80,000	14
Vet Technician	31,840	20,000	61,250	78
Zookeeper/Wildlife Rehab	22,840	11,440	31,990	5
Other	40,363	18,720	65,000	32
Major Total	\$41,567	11,440	80,000	330
Further Education				363

Organizations Hiring Students in Animal and Dairy Sciences

3-D Cattle Company	Cal-Maine Foods	Feyerherm Farm and Feedlot	Johnson Farms
Abbott Laboratories	Cardinal Health	Fire Service Training	Jonesville Animal Hospital
ABS Global	Care First Animal Hospital	Five Rivers Cattle Feeding	KanEquip
Advanced Animal Care of Colorado	Cargill	Franklin County Dog Shelter	Kansas State University
Alabama 4-H Regional Extension Agent	Carthage Innovative Swine Solutions	Gainesville Animal Hospital	Kenl Inn
Alltech	Casual Cattle Conversations LLC	Genetic Creations	Kenn-Feld Group
Almost Home Humane Society	Champions Oncology	GENEX Cooperative	Kurbrook Farms
Alta Genetics USA, Inc.	Charles River Laboratories, Inc.	Glen Ellyn Veterinary Clinic	Labcorp
American Gelbvieh Association	Chick-Fil-A	GlobalVetLINK	Lake County Farm Bureau
American Preclinical Services	Christensen Farms	Grande Cheese Company	Larsen Veterinary Embryo Transfer
Animal Hospital of Rowlett	City of Fort Collins	Grant Schutz LLC	Lee's Plumbing
Animal House Veterinary Hospital	Cobb-Vantress; Inc.	Great Plains Bank	Liberty Animal Shelter
Armada Animal Hospital	Colgate Palmolive Company-- Hills Pet Nutrition	Great Plains Livestock Consulting, Inc.	Liberty Falls Veterinary Clinic
Atrium Health	Columbian Park Zoo	Greater Lansing Veterinary Center	Life Teen Organization
Atterbury Grain	Companion Animal Hospital	Green Cover	Lincoln Premium Poultry
Aviagen	Copper Ridge Equine	Halderman Real Estate	Little Johns Kitchen
Balance Forward Cattle	Covance	Happy Hollow Animal Hospital	Lodi Veterinary Care
Banfield Pet Hospital	Crawfordsville Family Vet	Heartland Veterinary	Longhopes Donkey Shelter
BarnTools	Creekside Animal Hospital	Heartland Veterinary Services	Lynch Livestock
Barrington Square Animal Hospital	Cunningham High School	Herbruck's Poultry Ranch	Magley Animal Hospital
Bear Creek Cattle CO	Danforth Animal Veterinary Clinic	Highway 30 Vet Clinic	Marel, Inc.
Beatty Club Lambs	Days End Farm Horse Rescue (DEFHR)	Hilti North America	Market Street, Inc.
Beef Northwest Feeders	Delight Ministries	Hope and Love Vet Hospital	Mars Inc.--Blue Pearl Pet Hospital
Best Friends Pet Care	Deseret Cattle Co.	Hormel Foods Corporation	Mason Road Vet Clinic
Blue Bell Stables	DeWitt Veterinary Technician	Hubblescope Wave and Wellness	Merck Animal Health
Blue Buffalo Inc.	Discovery Wildlife Center	Huber Fencing	Michigan State University
Blue Plate Restaurant Company	DNA Genetics/Pillen Family Farms	Idexx Laboratories	Midland Prairie Veterinarian Services
BluePearl Specialty & Emergency Pet Hospital	Donor Solutions Inc.	Illinois Natural History Survey	Miles Cattle and Feedlot
Bluestem Embryo Transfer Center	DoveLewis Emergency and Specialty Hospital	Indiana Packers Corporation	Millenkamp Cattle, Inc.
Bode Land and Cattle	Duke University	Indiana State Board of Animal Health	Minneapolis VA Research
Boehringer Ingelheim	Eagle Wings Ranch	Indianapolis Zoo	Minnich Poultry
Brazos Valley Stallion Station	East Cooper Animal Hospital	Ingham County	Mission Emergency Veterinary Hospital
Bright Eyes and Bushy Tails	Edinger Pain Management	Inotiv	Motto Mortgage
Britt Veterinary Services	Eli Lilly & Company	Interglobe Sire Service	Mountaire Farm
Brookside Laboratories	Elite Swine Program	International Agritourism Association	MRI Global
Bundy Brothers and Sons, Inc.	Envigo	Iowa State University	Nashville Veterinary Specialists
Burns Farms	Evonik	Iowa Veterinary Specialties	National Swine Registry
Bush Veterinary Neurology Services	Experimental Surgery Services	Isler Genetics	National Veterinary Associates
Cactus Family Farms	Farm Bureau Financial Services	Ivor Veterinary Clinic	Neogen Corporation
		JBS USA	Nestle Purina PetCare Company
		Jennie-O Turkey	
		John Deere	

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December 2021 / May 2022

Organizations Hiring Students in Animal and Dairy Sciences (continued)

Networks Connect Healthcare Staffing, LLC	Star Blends	Des Moines Area Community College	University of Hawaii Manoa
Newberry Animal Hospital	Stay and Play Pet Resort	Indiana University School of Medicine	University of Idaho
Nolan Farms	STgenetics	Indiana Wesleyan University	University of Illinois
North Carolina State University	Stillwater Milling Company	Iowa State University	University of Illinois - Urbana-Champaign
North Central Indiana Spay and Neuter	Stockguard, Inc.	Iowa State University College of Veterinary Medicine	University of Illinois-Chicago
Northeast Indiana Veterinary Emergency and Specialty Hospital	Stoneridge Acres Stables	Johns Hopkins University	University of Illinois College of Veterinary Medicine
Nutra Tech	Straatmann Feed and Transfer	Kansas State University	University of Illinois College of Veterinary Medicine
Oklahoma Department of Wildlife Conservation	Suffolk Animal Hospital	Kansas State University College of Veterinary Medicine	University of Kentucky
Oklahoma State University	Summer Snow Entertainment	Life University	University of Maine
Operation Catnip	Sunset Zoological Park	Lincoln Memorial University	University of Maryland - Baltimore
Palmyra Veterinary Clinic	Swine Genetics International	Long Island University	University of Minnesota
Parexel International	Tabby Road Animal Hospital	Louisiana State University	University of Minnesota College of Veterinary Medicine
Parkway Animal Hospital	Tate & Lyle	Louisiana State University School of Veterinary Medicine	University of Missouri
Patton Farms	Texas A&M University	Michigan State University College of Veterinary Medicine	University of Missouri College of Veterinary Medicine
PAWS Chicago	The Maschhoffs	Midway University	University of Nebraska
PEAK Genetics	Trans Ova Genetics	Mississippi State University	University of Nebraska - College of Veterinary Medicine
Peco Foods, Inc.	Transocean Drilling	Mississippi State University College of Veterinary Medicine	University of Nebraska - Medical Center
PepsiCo, Inc.	Trinity Animal Hospital	North Carolina State University	University of Nebraska-Lincoln/Iowa State University Professional Veterinary Program
Petdue Farms	Tuffy's Pet Foods	North Dakota State University	University of North Carolina - Charlotte
Pet Doctors PA	Tyson Foods, Inc.	Northeastern University	University of Oklahoma Health Sciences Center
Petco	Underwood Family Farms	Northwestern University	University of St. Augustine
Phillips Veterinary Hospital	United Animal Health	Oklahoma State University	University of Tennessee
Phibro Animal Health	United Cooperative	Oklahoma State University College of Veterinary Medicine	University of Tennessee College of Veterinary Medicine
Pilgrim's	University of Florida	Parker University	University of Wisconsin - Madison
PPD	University of Florida Small Animal Hospital	Penn Foster College	University of Wisconsin College of Veterinary Medicine
Preston Animal Hospital	University of Georgia	Purdue University	Virginia-Maryland College of Veterinary Medicine
Princeton Animal Clinic	University of Maryland	Ross University School of Veterinary Medicine	Washington State University
Procure Technologies	University of Missouri	Royal Veterinary College	
Purdue Extension 4-H Youth Development	University of Missouri Extension	South Dakota State University	
Purina Animal Nutrition	University of Missouri - Lincoln	South Dakota State University College of Veterinary Medicine	
Purina Mills, LLC	University of Nebraska - Lincoln	St. George's University School of Veterinary Medicine	
Quest Diagnostics	University of Nebraska Medical Center	Texas A&M University	
Rainforth Animal Health	Urgent Pet Care	Texas Tech University	
Ramos Land & Cattle Co.	USDA FSA	Texas Tech University School of Veterinary Medicine	
Red Angus Association of America	VCA Animal Hospital	The Ohio State University	
Renaissance School	Veterinary Emergency Service	The Ohio State University College of Veterinary Medicine	
Renfro Veterinary Services	Vista Equine Colorado, LLC	Tufts University	
Reproduction Enterprises, Inc.	Vixen Hollow Equestrian Center	Tufts University School of Veterinary Medicine	
ReproScan	Watson Creek Veterinary Clinic	Tuskegee University	
Road and Riddle Equine Hospital	Weitz Equine	University at Buffalo - SUNY	
Rose Pet Solutions	Werth Cattle Company	University of Arkansas	
RRFS	White Sands Animal Clinic	University of Florida	
San Antonio Livestock Show	Whiteshire Hamroc	University of Georgia	
Sandhills Publishing	Willowood Acres Veterinary Clinic	University of Georgia College of Veterinary Medicine	
Schiff Farms	Windermere Equestrian Center	University of Glasgow in Scotland	
Schwartz Farms	Winfield United		
Scott McDonald Polled Herefords	Wuxi Aptec		
Scratch and Peck Feeds	Yellowstone Bear World		
Seaboard Foods	Zoetis Inc.		
Seaboard Triumph Foods	Zumbrotta Veterinary Clinic		
Sealy Animal Hospital			
Sebade Land and Cattle	Further Education		
Segner Farms	Auburn University		
Semex USA	Case Western Reserve University		
Shamrock Animal Hospital	Colorado State University		
Simmons Foods	Colorado State University College of Veterinary Medicine		
Sinclair Research	Cornell University		
St. John's Animal Clinic	Cornell University College of Veterinary Medicine		
Standard Meat Company	Creighton University		

Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Biochemist	\$50,917	48,750	52,000	3
Biologist	45,300	32,500	67,500	6
Biology Teacher	45,833	40,000	52,500	3
Entomologist	50,720	26,000	70,000	3
Genetic Counseling	40,657	33,280	50,000	3
Lab/Research Technician	40,317	19,000	70,000	92
Medical Scribe	27,170	19,000	41,600	16
Microbiologist	43,560	32,240	60,000	6
Public Health Specialist	32,262	19,000	57,500	42
Quality Assurance/Control	43,393	19,000	57,500	7
Other	40,382	17,000	78,750	40
Major Total	\$38,532	17,000	78,750	221
Further Education				189

Organizations Hiring Students in Biological Sciences

Abraham Baldwin Agricultural College	Foot and Ankle Specialists of the MidAtlantic	National Cancer Institute	USDA
Accent Endocrinology	FUJIFILM Diosynth	National Institute for Microbial Forensics and Food and Agricultural Biosecurity	USDA ARS
ACE Lab	Biotechnologies	National Institutes of Health (NIH)	USDA Center for Veterinary Biologics
ACORN Clinic	Gainesville Dermatology & Skin Surgery	Nationwide Children's Hospital	USDA PPQ
Advanced Dermatology & Cosmetic Surgery	Gene by Gene	Neogen Genomics Corporation	Vanderbilt University Medical Center
AgGro Innovations	GeneDx	Nicklaus Children's Hospital	VCA Animal Hospital
All Eyes on Rockville	General Services Administration	North Carolina State University	Vector Disease Control International
ALS Global	Georgetowne Park Orthodontics	North Dakota State University	Veloxis Pharmaceuticals
Ameren	Georgia Skin Specialists	Ohio University	Visionworks
Americorps - MedServe	Goldstar Learning Options	Olney Pediatrics	WakeMed Health and Hospital
Annapolis Area Christian School	Gruene Environmental Companies	Pain and Spine Specialists of Maryland	Walter Reed Army Institute of Research
Ascension St. Vincent Hospital - Indianapolis	Health Partners Inc.	Pfizer	Washington University
AstraZeneca	Heritage Senior Living	PPD, Thermo Fisher Scientific	West Windsor Plainsboro Summer Camp Association
Baratta Dermatology	High Plains Scuba Center	Rapa Therapeutics	WiCell
Becton, Dickinson and Company	Hysteria Brewing Co	Retina Care of Washington	Further Education
Bell Environmental Services	IDEXX	Reynolds Oral and Facial Surgery	American University
Bella Health and Wellness	Indiana University of Pennsylvania Research Institute	Sanaria Inc.	Arcadia University
Bellin Health	Integrated Environmental Solutions	Schreiber Allergy	Arkansas College of Medicine
Boviteq USA	Invenra Inc.	ScribeAmerica	Arkansas College of Osteopathic Medicine
Bowman Analytics	Iowa State University	Sequence, Inc.	Ben Gurion University
CAI	IPS - Integrated Project Services	Shorehaven	Boston University
Camp Sonshine International	Johns Hopkins Medicine	Sinai Hospital, BCoFD	Brown University
Capital Lakes	Johnston County EMS	SSM Health System	Campbell University
Caravel Autism Health	KBI Biopharma	STgenetics	Campbell University School of Osteopathic Medicine
Care First Animal Hospital	Kucera International	Stratpharma, Inc.	Case Western Reserve University
CareWell Urgent Care	Locus Biosciences	Superior Ambulance Service, Inc.	Case Western Reserve University
Cargill	Lonza	TaskUs	Colorado Technical University
Catalent	Luminis Health	Teach for America	Columbia University
Celerion, Inc.	Madison Emergency Physicians	Texas A&M University	Cornell University
Center for Phage Technology	Massachusetts Office of the Chief Medical Examiner	The Walt Disney Company	Des Moines University
Chartjoy: Scribes	MassDerm	Thermo Fisher Scientific	Drexel University
Children's National Medical Center	Match Education	Thomas Jefferson University	East Tennessee State University
Colorado State University	Medical College of Wisconsin	U.S. Army	Eastern Virginia Medical School
Comprehensive Neurology Services	MedStar Health	UCHealth - Northern Colorado	Emory & Henry College
Cravath, Swaine & Moore LLP	Memorial Sloan Kettering Cancer Center	UF Health	Emory University
Cutie Co	Merck	UNC Health	Florida International University
CVS Pharmacy	Michigan State University	University of Colorado	Florida State University
Deibel Laboratories	MiraVista Diagnostics	University of Florida	George Mason University
Diehl Plastic Surgery	Montgomery Health Centers	University of Iowa	George Washington University
Duke University Hospital	MRIGlobal	University of Maryland	Georgetown University
Emergency Physicians Professional Association		University of Missouri	Georgia Institute of Technology
Eurofins BioPharma		University of Nebraska - Lincoln	Grand Valley State University
Eurofins Scientific Inc.		University of Wisconsin - Madison	
Exact Sciences		UPMC Healthplan	

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Organizations Hiring Students in Biological Sciences (continued)

Harvard Law School	University of Iowa
Harvard University	University of Iowa School of
Hofstra University	Dentistry
Indiana University	University of Kentucky
Iowa State University	University of Maryland -
Iowa State University College of	Baltimore
Veterinary Medicine	University of Maryland - College
Johns Hopkins University	Park
Kansas State University	University of Maryland Global
Kansas State University College	Campus
of Veterinary Medicine	University of Maryland School of
Logan University	Dentistry
Louisiana State University	University of Maryland School of
Loyola University of Maryland	Medicine
Massachusetts Institute of	University of Maryland School of
Technology	Pharmacy
Medical College of Wisconsin	University of Miami
Medical University of South	University of Minnesota
Carolina	University of Missouri
Meharry Medical College	University of Missouri - Kansas
Miami University	City
Michigan State University	University of Missouri-Kansas
Middle Tennessee State	City School of Dentistry
University	University of Nebraska
Midwestern University	University of Nebraska Medical
Northwestern University	Center
Northwestern University	University of North Carolina -
Feinberg School of Medicine	Chapel Hill
Nova Southeastern University	University of Oklahoma
Oklahoma State University	University of Pennsylvania
Oklahoma State University	University of Pittsburgh
Center for Health Sciences	University of Rochester
Oklahoma State University	University of South Florida
College of Veterinary	University of Tennessee
Medicine	University of Tennessee Health
Oregon State University	Science Center
Penn State University	University of Texas
Purdue University	Southwestern Medical School
Rosaline Franklin University	University of Washington -
Rutgers University	Seattle
San Francisco University	University of Wisconsin
Southern College of Optometry	University of Wisconsin -
SUNY Downstate College of	Madison
Medicine	Vanderbilt University
Temple University	Virginia Commonwealth
Texas A&M University	University
The Ohio State University	Virginia Tech University
Thomas Jefferson University	Virginia-Maryland Regional
Touro College	College of Veterinary
Towson University	Medicine
Tufts University School of	Washington University
Medicine	Washington University School of
University of Alabama	Medicine
Birmingham	West Virginia University
University of Arkansas -	Yeshiva University
Fayetteville	
University of Baltimore	
University of California - San	
Francisco	
University of Central Florida	
University of Florida	
University of Georgia	
University of Guelph	
University of Hawaii - Manoa	
University of Illinois	
University of Illinois College of	
Veterinary Medicine	

Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$32,595	24,960	47,420	4
Conservation Officer/Park Ranger	38,428	20,800	75,000	9
Education/Extension	39,484	19,200	50,000	10
Energy Consultant	59,453	41,020	80,000	8
Environmental Consultant	51,000	40,000	70,000	14
Environmental Technician	41,170	17,000	70,000	32
Firefighter	35,000	35,000	35,000	1
Fisheries Biologist/Technician	39,325	28,000	52,000	10
Forest Products Inspector	31,777	25,000	38,540	2
Forest Ranger	37,960	31,000	45,000	6
Government/Private Forestry Technician	39,370	26,000	60,000	21
Hydrologist	48,259	16,800	65,520	11
Manure Management	N/A	N/A	N/A	N/A
Meteorologist	35,000	35,000	35,000	1
Outdoor Recreation Industry	34,297	14,400	62,400	12
Police/Law Enforcement	N/A	N/A	N/A	N/A
Rangeland Management	42,240	40,000	57,500	5
Soil Conservationist	42,036	31,000	47,500	7
Sustainability Analyst	46,979	38,000	55,000	11
Timber Procurement	43,100	31,200	55,000	2
Urban Forester	43,022	30,000	60,000	13
Wetland/Prairie Preservation	39,230	30,000	40,000	4
Wildlife Biologist/Technician/Research	33,039	25,000	41,600	16
Wood Products	66,000	54,000	82,000	3
Zookeeper/Wildlife Rehab	29,975	19,760	38,810	6
Other	39,854	15,600	97,500	73
Major Total	\$41,180	14,400	97,500	281
Further Education				96

Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

ACRT Services	CH Robinson	Eli Lilly & Company	Jones Fish Hatchery
Acuren - Suspendem	Chimp Haven	Environmental Consulting	Jones/Carter
African Safari Wildlife Park	City of Lincoln	Environmental Resources	Keystone Science School
Agrality	City of North Saint Paul	Management	Kimley-Horn and Associates
ALDI USA	City of Plymouth	Enviroserve	Klamath Bird Observatory
Alimentari at Left Bank	City of Saint Paul	Epic Systems	Lafayette School Corporation
Allegiant Land Services and Consulting	CMS	ERM	Land O' Lakes
Amentum	Colony Hardware Corporation	Explorida	Larimer County Natural Resources
American Electric Power	Colorado Parks and Wildlife	F&W Forestry	Lawrence Law Office
American Steam	Colorado State University	Fibertec Environmental Services	Los Alamos National Laboratory
Andy's Garden	Columbus and Franklin County Metro Parks	Florida Department of Environmental Protection	Lower Platte North NRD
Antea USA	Como Park Zoo & Conservatory	Florida Fish and Wildlife Conservation Commission	Maitri Genetics
Apex Clean Energy	Conservation Corps of Minnesota & Iowa	Florida Forest Service	Maryland Government
Applied Science & Engineering	Conservation Districts of Iowa	Fresno Chaffee Zoo	McDowell & Associates
Arbor Pro Tree Service	Consumers Energy	Green River Preserve	Metropolitan Mosquito Control District
Arborlogical	Copeland Building Envelope Consulting	Growcentia, Inc.	Michigan Department of Natural Resources
Arcxis	Cornerstone of Seneca	Guardian Tree Experts	Michigan State University
Arkansas Water Management Center	Corridor Metropolitan Planning Organization	Huffard Animal Hospital	Minnehaha Creek Watershed District
Auburn University	CRGA Design	Idaho Department of Fish and Game	Minnesota Pollution Control Agency
August Mack Environmental	Dane County Humane Society	Idaho Fish and Game	Missouri Department of Conservation
BallotReady	Dane County Parks	Illinois Natural History Survey	Missouri Department of Natural Resources
Barr Engineering	Dominion Energy	Illinois Sustainable Technology Center	Montana Conservation Corps
Bartlett Tree Expert	Dunes Learning Center	Indiana Department of Natural Resources	Moutoux Orchard
Battelle	Durango Fire and Rescue	Innovatis Group	MSA Professional Services
Battles Forestry LLC	Eagle Creek Fish Company	Innovative Organic Recycling	Myrtle Woods Farm, LLC
Betco Corporation	Earth Day	Institute for Applied Ecology	NASA
BJAAM Environmental	Eastern Nevada Landscape Coalition	Institute for Marine Mammal Studies	National Aquarium
Blue River Forestry and Tree Care	Eco Logic	International Paper	National Fish and Wildlife Foundation
Boulder County	Eden Reforestation Project	Iowa State University	
Bureau of Land Management	Edison Choest Offshore		
Burn's & McDonnell	Ekstrom Aquaculture LLC		
C-3IS, Inc.			
Cardinal Group Management			
CCL Designs			

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Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Navy Cove Oysters	University of Florida	Swiss Federal Institute of Technology
Naylor	University of Idaho	Temple University
NPS	University of Minnesota	Texas A&M University
Oahu Army Natural Resources Program	University of Wisconsin - Madison	The Ohio State University
Oak Ridge Associated Universities	University of Wyoming	University of Arizona
Ohio Department of Agriculture	Urban Roots MN	University of California - Davis
Ohio DNR - Division of Forestry	USDA	University of Denver
Ohio Drive Animal Hospital	USDA APHIS Wildlife Services	University of Florida
Ohio EPA	USDAARS NLAE	University of Iceland
Oklahoma Forestry Services	USDA NRCS	University of Illinois - Urbana-Champaign
Oklahoma State University	Utah Department of Natural Resources, Division of Wildlife Resources	University of Illinois College of Veterinary Medicine
Oklahoma Veterinary Specialists	V3 Companies	University of Maryland - Baltimore
Oregon Department of Fish and Wildlife	Vail Resorts Inc.	University of Maryland - College Park
PACE - Rhode Island	Verisk Analytics	University of Maryland Francis King Carey School of Law
Pax 96 Ranch and Whitetail Center	Vineland Tree Care	University of Massachusetts
Pennsylvania Cooperative Fish and Wildlife Research Unit	Washington Conservation District	University of Miami
Perennial Environmental Services	West Bloomfield Parks and Recreation	University of Michigan
Perfect Harvest LLC	Weyerhaeuser	University of Minnesota
Pheasants Forever/Kansas Department of Wildlife and Parks	Whippoorwill Farm Day Camp	University of Missouri
Quality Hardwoods	Wilderness Inquiry	University of Nebraska
RA Smith Inc.	Wildlife Science Center	University of Nebraska - Lincoln
Raftelis	Winter Park Resort	University of Nebraska College of Law
Rite-A-Way Tree Service	Wisconsin DNR	University of Nebraska Medical Center
Rockwell Springs Trout Club	Wood Group	University of Pennsylvania
Rocky Mountain Conservancy	World Fuel Services Corporation	University of Tennessee
Ruekert & Mielke, Inc.	World Resources Institute	University of Tennessee - Chattanooga
San Antonio Parks and Recreation	WuXi AppTec	University of Tennessee - Knoxville
SavATree	Wyoming Game and Fish	University of Texas
Schillinger Forestry	Wyoming State Forestry Division	University of Texas - Austin
Science Systems and Applications (SSAI)	Yarnell Forestry	University of Virginia
Scroggins Animal Hospital	Zovio	University of Wisconsin - Madison
Sentera	Further Education	Vrije Universiteit Brussel
Site Designs, Inc.	Auburn University	Wake Forest University School of Law
South Carolina Department of Natural Resources	Boise State University	Yale School of the Environment
State of Colorado	Boston University	
Syracuse University	Case Western Reserve University	
Terracon	Clemson University	
The Davey Tree Expert Company	Colorado State University	
The Ohio State University	Cornell University	
Thomas and Hutton	Duke University	
Time Manufacturing	George Washington University	
Town of Windsor	Georgia Southern University	
Trane Technologies	Iowa State University	
TRC	Iowa State University College of Veterinary Medicine	
Triumvirate Environmental	Johns Hopkins University	
U.S. Army	Mississippi State University	
U.S. Army Corps of Engineers	North Carolina State University	
U.S. Coast Guard	Northern Arizona State University	
U.S. Fish and Wildlife Service	Northern Illinois University	
U.S. Forest Service	Oklahoma State University	
U.S. Geological Survey	Oregon State University	
U.S. House of Representatives	Pace Law	
U.S. Marine Corps	Palmer College of Chiropractic	
U.S. National Park Service	Pennsylvania State University	
University of California - Berkeley	Purdue University	
	Stetson University	

Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$39,520	27,040	52,000	2
Enology/Brewmaker	37,475	31,200	43,750	2
Food Service Industry	51,973	35,000	67,000	9
Nutritionist	37,818	33,800	43,750	4
Production Technologist	58,750	45,000	70,000	14
Public Health Services	N/A	N/A	N/A	N/A
Quality Assurance/Control	54,927	36,000	75,000	25
Registered Dietitian *	72,000			
Research & Development	59,040	35,360	90,000	25
Sales Representative	54,066	33,280	70,000	8
Sensory	50,000	40,000	60,000	2
Other	46,572	29,000	66,500	13
Major Total	\$53,728	27,040	90,000	104
Further Education				110

Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

Abbott Nutrition	National Institutes of Health	Institute of Culinary Education	University of North Florida
ADP	(NIH)	- NYC	University of Pennsylvania
Aeon Corporation	Nestlé	Iowa State University	University of Rhode Island
Archer Daniels Midland	Oatly Inc.	Johns Hopkins Bayview Medical	University of Southern
Bakkavor USA	Oracle Corporation	Center	California
Boston Children's Hospital	OSI Group	Kansas State University	University of Wisconsin -
Butterball	Parexel	Karlsruhe Institute of	Madison
Cambium Analytica	Park Nicollet Health Services	Technology	Virginia Polytechnic Institute
Cargill	PepsiCo, Inc.	Lenoir-Rhyne University	and State University
Club Pilates	Perfection Bakeries--Aunt	Lincoln Memorial University	Virginia Tech University
Coca Cola	Millie's	Loyola University	Wageningen University and
ConAgra Foods	Pilgrim's Pride	Marywood University	Research
Dairy Farmers of America	Prisma Health	McGill University	Washington University in St.
Del Monte Foods, Inc.	Recreational Equipment	Medical University of South	Louis
Diageo	Red Gold	Carolina	Western Carolina University
Dole Fresh Vegetables	Rodeside Grill	Meredith College	Wingate University
Company	RTI International	North Carolina State University	
Dust Bowl Brewing Company	Ruprecht Co.	Oklahoma City University	
E. & J. Gallo Winery	Sauer Brands	Oklahoma State University	
E.W. Grobbel	Seneca Foods	Oregon State University	
Eastern Virginia Medical School	Sensient Technologies	Purdue University	
Egglife Foods, Inc.	Simmons Foods	Rush University - Chicago	
Fairview Health Services	SK Food Group	Rutgers Robert Wood Johnson	
Farmer's Market Coalition	Smithfield Foods	Medical School	
Firmenich	St. Paul Farmers Market	South College - Knoxville	
General Mills	T. Marzetti Company	Swiss Federal Institute of	
Glanbia Nutritionals, Inc.	The Hain Celestial Group	Technology	
Global Lending Services	The Kids' Table	Temple University	
Golden State Foods	University of Minnesota	The Ohio State University	
Grain Processing Corporation	US Foods	The Pennsylvania State	
Greenleaf Foods, Inc.	USDA FSIS	University	
Hormel Foods Corporation	Vanderbilt University Medical	University of Alabama -	
Innovation Research and	Center	Birmingham	
Training	Ventria Bioscience	University of Arkansas	
JBS USA	West Windsor Plainsboro	University of Auckland	
Kellogg's	Summer Camp Association	University of Colorado	
Kraft Heinz Company		University of Florida	
Kum & Go	Further Education	University of Illinois - Urbana-	
Lactalis	Appalachian State University	Champaign	
Lactalis American Group	Campbell University	University of Kentucky	
Land O' Frost, Inc.	Case Western Reserve	University of Maryland -	
Land O' Lakes, Inc.	University	Baltimore	
Lettuce Entertain You	Clemson University	University of Maryland - College	
Restaurants	Columbia University	Park	
Lindt	Cornell University	University of Massachusetts	
Marketfresh	Desales University	University of Michigan	
Mary's Mountain Cookies	Dominican University	University of Minnesota	
Michigan Department of	Drake University	University of Missouri	
Agriculture	Eastern Virginia Medical School	University of Nebraska - Lincoln	
Multi-Flow Industries	ETH Zurich	University of North Carolina	
Munsee Meats	Illinois State University	Adams School of Dentistry	

* Represents the median salary of respondents with at least one year experience as reported by the Academy of Nutrition and Dietetics 2021 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years.

Horticulture

Job Title	Average Salary	Low Salary	High Salary	#
Education	\$50,625	41,250	60,000	2
Golf Course Industry	45,983	28,080	77,000	10
Greenhouse Production	39,821	29,120	60,000	14
Landscape Design	48,724	34,000	70,000	25
Landscape Installation/Maintenance	41,950	22,800	53,750	5
Nursery Management	40,363	33,280	52,000	6
Public Garden Management	34,802	31,200	42,970	5
Research Technician	26,500	19,000	34,000	2
Sales	58,072	35,360	75,000	5
Sports Turf Management	43,180	27,040	65,000	3
Vegetable and Fruit Production	55,222	37,440	82,000	6
Viticulture/Hops Production	41,250	41,250	41,250	1
Other	40,202	19,000	70,000	6
Major Total	\$44,992	19,000	82,000	90
Further Education				16

Organizations Hiring Students in Horticulture

80 Acres Farms	Pine Lake Nursery and Landscape
Alaback Design Associates	Plant Marvel Laboratories
Allen's Nursery and Garden Center	Professional Engineering Consultants
Apeel Sciences	Prosser, Inc.
Austin FC	Raemelton Farm
Bachman's	RaganSmith
Barker Creek Nursery	RDO Equipment (John Deere)
Bonnie Plants	RMG Outdoor Services
BrightFarms	Roberts Nursery
Campbells Nursery	Rose Botanical
Chevy Chase Club	Salama Greenhouse and Floral
City of Gadsden	St. John's Hops
Cityscapes	Stone Creek Golf Course
Clubcorp-Hawkstone Country Club	Swift Greenhouses
COCO Labs	Syngenta
Columbia Country Club	Szafranski Landscape Architecture
Columbine Health Systems	Tagawa Greenhouses
Corso's Flower and Garden Center	The Ledges
Cultivate Michigan	The Links Country Club
Cuthbert Greenhouse	The Windsor Garden Center
DM Compassion Farm	Thrive Landscape and Irrigation
Garden's Path	Troon Golf
GMB Architecture + Engineering	TrueHarvest Farms
Great Fortune Design	Twin Oaks Landscape
Great Plains Nursery	University of Illinois Arboretum
Greenleaf Nursery Co.	University of Maryland
Harley Ellis Devereaux	University of Wisconsin-Extension
Harry R. Hughes Center for Agro-Ecology	V3 Companies
Helmi's Gardens	Village of New Bremen
Hoich Irrigation	Wade Hampton Golf Club
Hyperion Field Club	Walt Disney World
Kettle Moraine Gardens	Walter's Gardens
Landvision Designs	Water Valley Land Company
Lauritzen Gardens	Willow Tree Landscaping
Local Bounty	Yellowstone Landscape
Madison Garden Center	
Mariani Landscape	<u>Further Education</u>
Matt W. Stevens	Clemson University
McDonald & Sons	Cornell University
Mill Creek Landscaping	Midwestern University
Nestlé	North Carolina State University
Noble Farms	Oklahoma State University
North Carolina State Extension	Penn State University
Northgate Resorts	The Ohio State University
Ortega Landscapes	University of Georgia
Paradise Landscape and Design	University of Maryland
PEA Group	University of Missouri
Pigtrain Coffee Co	Virginia Tech University

Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$61,833	45,000	72,000	6
Engineer, General	66,275	52,500	92,310	82
Equipment Test Technician	59,205	45,000	75,000	11
Estimator	59,800	52,000	72,000	5
Ethanol	50,000	50,000	50,000	1
Farming Operation	44,200	19,000	60,000	5
Industrial Engineer	63,500	55,000	72,000	2
Logistics	60,000	60,000	60,000	1
Manufacturing Engineer	68,250	46,000	92,500	42
Packaging Engineer	69,897	52,000	83,000	62
Precision Ag Specialist	47,590	37,440	91,250	10
Production Management	55,790	32,500	78,000	15
Project Manager	62,691	38,000	90,000	63
Quality Assurance/Control	62,300	52,500	77,500	10
Research & Development	55,981	31,200	75,000	16
Safety	63,526	40,000	85,000	7
Sales Representative	54,222	25,000	70,000	9
Technical Support Specialist	55,058	35,000	83,200	12
Water Quality/Soil Conservation	44,184	35,360	56,250	8
Other	64,898	16,510	97,500	107
Major Total	\$63,474	19,000	97,500	474
Further Education				65

Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

rm Supply	Barton Malow Company	ConAgra Foods	EnglandThims & Miller
2U, Inc.	Bauer Built Manufacturing	Concord Excavating	Enovation Controls
3D Systems	Bechtel Corporation	Concrete Strategies	Epic Systems
3M Company	Becton, Dickinson and Company	Congruence Medical Solutions	Equity Construction Solutions
A&L Ag Services	Boeing Company	CONMED	Erno Laszlo
A.M. Higley	Boldt Company	Consolidated Forest Products	Estee Lauder Companies
Abbott Laboratories	Booz Allen Hamilton	Contec Services Inc.	Excel Engineering
Aberdeen Test Center	Bowen Engineering	Control Vision, Inc.	Exela Pharma Sciences
Accenture	Bradshaw Family Farm	Convergint Technologies	FarmAfield Labs
Advanced Glass Systems	Brendle Group	Corteva Agriscience	Farmers Edge
arialPLOT	Brett Hill Construction	Coty	Fidelity Mechanical Services
AEye	Brookside Laboratories	CRB	Finished Basements Plus
Ag Info Tech	Brown-Forman Corporation	CRGA Design	Fire-Seal LLC
Ag Leader Technology	Bulley & Andrews	Critical Systems	Ford Motor Company
Ag Processing Inc.	Bureau of Veteran Affairs	Cummins	Frederick National Laboratory
AGCO	Bureau Veritas	Curative Inc.	Frito-Lay
Ag-Pro Companies	Burns & McDonnell	Danbert	Frontier Cooperative
Allen County Soil and Water Conservation District	BW Integrated Systems	Danis	Genentech
Alpha HD Trailers	C.A. Hull	Del Monte Foods, Inc.	General Mills
Altec Industries, Inc.	Cambria	Deloitte	George J. Igel & Company
Amazon	Campbell Soup Company	Dennis Group	Gilead Sciences
Amcor	Cape Fear Engineering	Dexter Magnetic Technologies	Gill Corporation
American Village Builders	Capital One	Diageo	Glanbia Nutritionals
Anheuser-Busch	Cargill	District of Columbia Government	Glass Project Resource
Ankura	Carter Machinery	Dow	GlobalFoundries
Apple Farm Service	CartonCraft Inc.	Doyle Construction	Goldman Sachs
Applied Materials	Catalent Pharma Solutions	E. & J. Gallo Winery	Graham Packaging
Archer Daniels Midland	Central States Development	Eagle Excavation Inc.	Grain Processing Corporation
Ardent Mills	Chainalytics	Eclipse Company	Granger Construction
Argonne National Laboratory	Chelar Tool & Die	Eden Reforestation Project	Graphic Packaging International
Army Corps of Engineers	Christman Company	Edgewell Personal Care	Green Generation Solutions
AstraZeneca	Churchill Farms	Educe Group	Greenman-Pedersen, Inc. (GPI)
AUCH Construction	Clark Construction Group LLC	EHRA	Gregory Poole
Avangird	Clay Electric Co-op	Elanco	GROUND Engineering Consultants
Avidea Technologies	Clemson Marina	Elford	Grunley Construction
Baker Hughes	Cloverleaf Farms Inc.	Eli Lilly & Company	Guidehouse
Ball Corporation	Clune Construction Company	EMD Serono MilliporeSigma and EMD Electronics	Hanrahan Asphalt Paving Company
Baltimore Gas and Electric Company	CNH Industrial	Emergent BioSolutions	Harder Mechanical Contractors
Barilla America, Inc.	Co-Alliance, LLP	EN Engineering	
Bartlett Grain Company	Commissioning Agents Inc.	Ender Enterprises	
	Compass Homes		

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Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)

Hart Crowser, Division of Haley & Aldrich	Medallion Home Inspections	Rine Landscape Group	U.S. Navy
Hectate Energy	Medtronic	River Valley Cooperative	UMBC JCET
HNI Corporation	Mercury Marine	Rivian	Unilever
Hog Slat, Inc.	Meridia	RMF Engineering	United Launch Alliance (ULA)
Hormel Foods Corporation	Meso Scale Diagnostics	Rohde & Schwarz	United States Patent and Trademark Office (USPTO)
Hubbell Roth and Clark	Messer Construction	Roncelli, Inc.	University of Wisconsin - Madison
Huhtamaki	Mid-Tech Services	Roof Management	Upper Trinity Regional Water District
Humacyte	Millispore Sigma	RoosterBio, Inc.	Upsher Smith
IBM	Milwaukee Electric Tool Corp	RSM US LLP	USA Fire Protection
Ideal Contracting	Milwaukee Tool	Ruan Transportation Management	USDA
Infrastructure & Energy Alternatives - IEA	MITRE Corporation	Ryan Homes	USDA NRCS
Intellivation Engineered Solutions	Moutoux Orchard	Sage Ag LLC	Van Wall Group
IZI Medical	MSA Professional Services	SC Johnson	Vermeer Corporation
J.A. Watts Inc.	Naval Air Systems Command (NAVAIR)	Schaeffler Group	Vigene Biosciences Inc.
J.M. Smucker Company	Naval Surface Warfare Center	Scott Farms	Volvo Cars
Jack Cooper Transport	Nefab	Scurto Cement Construction	Waibel Electric
Jacobs Corporation	Nestle Nutrition NA	SeaSpine	Walther Farms
Jergens Piping	Nestlé Purina North America	Sequence, Inc.	Washington Conservation District
JET Engineering	Network Partners	Service Supply Coop	Water Supply and Storage Company
Joe Gaffney Custom Builders	Newell	Sherwin Williams	Wayne County Soil and Water Conservation District
John Deere	NITROcrete, LLC	Shimmick Construction Co., Inc.	Wells Vehicle Electronics
Johns Hopkins University	North Carolina Department of Transportation (NCDOT)	Siemens AG	Wendel
Johnson & Johnson	Northeast Community College	Sierra Nevada Corporation	WGA Consulting Engineers
Johnson Controls	Northrop Grumman Corporation	Simonson Construction Services	Whiting-Turner Contracting Company
JR Engineering	Northwell Heath Feinstein Institute of Medical Research	Singleton Construction	Whitlam Group
JSP International, LLC	Noyo Technologies	Skender Construction	WithersRavenel
JVIS USA LLC	Oehring Adviors LLC	Sligh Construction Services	Wood Environment & Infrastructure Solutions
KAO	Origin Engineering LLC	Smith + Nephew	Woodward, Inc.
Karchem Consulting LLC	Oshkosh Corporation	Smithers	World Resources Institute
Kent Island Mechanical	Otte Ag	Sonoco	WSP Global
Kerry Ingredients	Packaging Compliance Labs	Sonos	ZT Systems
KFW Engineers and Surveying	Packaging Corporation of America	Spalding Consulting, Inc.	
Kiewit	Packaging Engineering - Brighton	Sportech Inc.	
Kimley-Horn	Pape Dawson	srcLogic	
KIND	Path Construction	SSI Technologies	
Kite Pharma	Pax River Naval Airstation	Stanley Black & Decker, Inc.	
Koenig Equipment	Payne + Dolan	Strand Associates	
Korber	PCI Pharma Services	Sungate Design Group, P.A.	
Kraft Heinz Company	Pella Corporation	SURVICE Engineering Company	
Kroger	Pentair	Syngenta	
KTM Industries	PepsiCo	Tekton Inc.	
KZCO Inc.	Perez Commercial Construction	Tera Autotech Corp	
L Brands	PG Arnold	Terumo Blood and Cell Technologies	
Land O' Lakes, Inc.	Philips	Tesla	
Leidos	Phoenix Contract USA	Texas A&M Agrilife	
Lendlease	PJ Hoerr Construction	The Ohio State University	
Lennox International	Plastipak Packaging, Inc.	The Walsh Group	
LJA Engineering	POET	Thermo Fisher Scientific	
Lockheed Martin	Polaris Industries	Timmons Group	
LRT Restoration Technologies	Power Design Inc.	Titan Machinery	
Lupine Research	Power Solutions	Toebe Construction LLC	
Luxe Homes Design Build	Premier Ag Co-Op, Inc.	Tolmar, Inc.	
M/I Homes - Residential Home Builder	Quality Manufacturing Corporation	Trane Technologies	
MacConnell and Associates, P.C.	Rand	Trimble Inc.	
Marker, Inc.	Raven Industries, Inc.	Triumvirate Environmental	
Mars Inc.	Raytheon Technologies	TTG Equipment	
Martin Tractor	Reprecell USA	Turner Construction Company	
McAdams Company	Reuter's	Tyson Foods	
McCarthy and Smith Inc.		U.S. Department of Commerce	
McCarthy Building Companies		U.S. Food and Drug Administration	
McGill Associates			

Further Education

American University
 Boston University
 California Institute of Technology
 Carnegie Mellon University
 Clemson University
 Cornell University
 DePaul University
 Drexel University
 Duke University
 Ecole Polytechnique
 Florida International University
 Georgetown University
 Georgia Institute of Technology
 Imperial College London
 Indiana University School of Medicine
 Iowa State University
 Johns Hopkins University
 Kansas State University
 Michigan State University
 North Carolina State University
 Northwestern University
 Purdue University
 Stanford University
 Stony Brook University
 Temple University

University of Arizona
University of California - Davis
University of Colorado
University of Copenhagen
University of Florida
University of Illinois - Urbana-
Champaign
University of Iowa
University of Maryland - Baltimore
University of Maryland - College
Park
University of Massachusetts
University of Michigan
University of North Carolina -
Chapel Hill
University of Oregon
University of Pennsylvania
University of South Florida
University of Washington
University of Washington - Seattle
Virginia Commonwealth University