

**UNIVERSITY OF MARYLAND
COLLEGE OF AGRICULTURE AND NATURAL RESOURCES
AGRICULTURAL EXPERIMENT STATION**

POSITION ANNOUNCEMENT

Title: *Manager*

Functional Title: *Wye Angus Program Manager*

Position Number: 103097

Category Status: *Exempt (Full Time)*

Unit: *AGNR-AES-Wye Research and Education Center*

Location: Wye Research and Education Center, 124 Wye Narrows Drive, Queenstown MD 21658

Position Summary/Purpose of Position:

Supervises daily operations of the genetically closed beef cattle herd at the Wye Research and Education Center. The program maintains a large registered purebred herd of Angus cattle and conducts basic and applied research and education activities.

Essential Duties and Responsibilities:

Under the general supervision of the Center Director, establishes objectives based on program needs and allocates workforce based on set priorities. Understands the concept of managing a genetically closed beef cattle program. Promotes and acquires genetic assets that enhance the Angus program. Instructs and trains all employees to follow the standard safe operating procedures, and all aspects of research grazing and machinery use. Basic understanding of all guidelines established by the IACUC (Institutional Animal Care and Use Committee). Organizes daily work detail with input from herd manager to maximize efficiency and awareness of staff. Relays daily work schedules to other co-workers and actively participates with work group in accomplishing daily goals. Certified in Artificial Insemination (A. I.) of beef cattle and has a basic knowledge of veterinary skills and procedures to maintain cattle wellness. Hires student interns to complement full-time workforce and to give students hands-on training.

Works with researchers and Extension personnel to understand their needs and facilitates research and outreach activities. Promotes the Wye Angus genetics and annual sale throughout the year. Oversees collection, organization, and storage of cattle and crop production data. Maintains communication and cooperation with other WyeREC programs. Works with office personnel to help prepare and organize the annual Wye Angus sale. Gives scheduled tours and presentations to visitors, cattle producers, researchers and Extension personnel.

Certified and follows Beef Quality Assurance practices. Complies, on behalf of WyeREC, with necessary governmental reporting. Develop/maintains nutrient management plan. Keeps up to date on any new emerging technology or mandates in dealing with cattle management or crop production.

Minimum Qualifications:

Required—

- B.S. degree in Animal Husbandry or related field i.e. Animal Science, Veterinarian Science
- Five years of experience managing a beef/dairy cattle herd
- Three years of supervisory experience
- Valid Class C (non-commercial) driver's license
- Possession of a Class A Commercial Driver's License (CDL) (obtained within 24 months of employment)
- Maryland Public Agency Applicator's Certificate (obtained within the first year of employment)
- Maryland Nutrient Management Certification (obtained within two years of employment)

Full knowledge of the process of line breeding and of farm implements and set-up for daily cattle management. Computer skills and essential communication skills; written and oral. CDL License is not required but preferred.

Preferred:

- M.S. degree in Animal Husbandry or related field i.e. Animal Science, Veterinarian Science

Additional Information: Ability to climb and endure extensive walking, standing and lifting. Should be able to lift up to 50 lbs. Ability to wear and work in personal protective clothing/equipment. Ability to work in extreme weather conditions. Must be available for evening, weekend, and holiday work schedules.

Background Checks:

Offers of employment are contingent on completion of a background check. A prior criminal conviction or convictions will not automatically disqualify a finalist from employment in the position.

Vaccine Protocol:

The University of Maryland has made the safety of our students, faculty and staff, and our surrounding communities a top priority. As part of that commitment, the University System of Maryland (USM) recently announced that students, faculty, and staff on USM campuses this fall, including UMD, are required to be vaccinated against COVID. As a prospective and/or a new employee at UMD, you will be required to comply with the University's vaccination protocol. Proof of full vaccination will be required before the start of employment in order to work at any University of Maryland location. Prospective or new employees may seek a medical or religious exemption to the vaccination requirement at return.umd.edu when hired. Failure to provide proof of vaccination or to obtain approval for a medical or religious exemption may result in the offer of employment being rescinded.

Salary and Benefits: Salary will commensurate with experience; base salary \$63,338.00. The University of Maryland offers an extensive benefits package.

To Apply: All candidates must apply online at <https://ejobs.umd.edu> for position #103097.

Closing Date: For best consideration, please apply before March 7, 2023. Applications will be accepted until a suitable candidate is identified.

University programs, activities, and facilities are available to all without regard to race, color, sex, gender identity or expression, sexual orientation, marital status, age, national origin, political affiliation, physical or mental disability, religion, protected veteran status, genetic information, personal appearance, or any other legally protected class. Minorities and women are encouraged to apply.