

How to File an EEO/Civil Rights Complaint
College of Agriculture and Natural Resources
University of Maryland Extension
Maryland Agriculture Experiment Station

University of Maryland Extension 1862 and 1890

These guidelines establish each employee's right to file a complaint in cases of workplace problems, differences of opinion, assignment of interpretation, or alleged discrimination without the fear of coercion or reprisal.

It is the responsibility of all supervisors, administrators, managers, faculty and employees to establish and maintain a work climate within which an employee problem or complaint will be promptly identified, presented, discussed and given fair, timely consideration.

Employees may bring complaints directly to anyone of those listed below:

1. Your Direct Supervisor, or
2. Your Area Extension Director, or
3. Assistant Director for Operations, or
Thomas Miller
Phone 410 827-5579 x138
Email - water@umd.edu
4. Director of Human Resources Management, AGNR
Barbara Duncan
Phone 301 405-0044
Email - bduncan@umd.edu

Coordinator, Diversity and Training, AGNR
David Ode
Phone 301 405-1176
Email - dode@umd.edu

In addition

1862 may follow UMCP guidelines

Regular Faculty and Staff

Office of Faculty Affairs

Phone 301 405-6803

http://www.faculty.umd.edu/policies/part_interest.html

<http://www.president.umd.edu/policies/vi100b.html>

University Human Resources Staff Relations

Phone 301 405-0001

<http://uhr.umd.edu/staff-relations/frequently-viewed-policies/>

Campus Compliance Officer

Roger M. Candelaria

Phone 301 405-2839

Email - rcandel@umd.edu

1890 may follow UMES guidelines.

Complaints may also be filed directly with:

USDA

Director, Office of Civil Rights

1400 Independence Avenue, SW

Washington, D.C. 20250

Phone 1 866 632-9992