



COLLEGE OF AGRICULTURE AND NATURAL RESOURCES  
 Office of Human Resources Management & Compliance Programs

### Invitation to Self-Identify (Individual)

The College of Agriculture and Natural Resources (AGNR) as a business entity (Extension Service and AGNR Research) and recipient of federal financial assistance delivers educational programming and leading research. Partnerships formed within our local communities, stakeholder involvement, and disseminating vital information plays a fundamental role in carrying out this integrated approach. As an organization who partners with federal, state and local government, we are required to collect demographic information on all individuals who participate any of our programs and or activities. The purpose of collecting data serves various purposes such as, but not limited to, (1) ensuring our programs are delivered in a nondiscriminatory way, (2) solely for planning purposes to deliver programs like the one your invested in today, (3) isolates the amount of funding we acquire to deliver programs to individuals within our communities and beyond Maryland State parameters, and (4) to ensure we are serving all individuals equitably and reaching populations which are underserved, underrepresented and socially disadvantage. As this form is voluntary, we hope you take a moment to identify who you are and help us measure the effectiveness of our inclusive outreach efforts. The information you provide will be kept confidential and for the sole purposes of reporting program attendance and does not require any personal identifiers. If you wish to not provide such information, it does not affect your ability to participate in this or any other University of Maryland Extension or Agricultural Research program.

ETHNICITY	RACE	SEX	
<input type="checkbox"/> HISPANIC OR LATINO <input type="checkbox"/> <u>NOT</u> HISPANIC OR LATINO	<input type="checkbox"/> WHITE <input type="checkbox"/> BLACK OR AFRICAN AMERICAN <input type="checkbox"/> ASIAN <input type="checkbox"/> NATIVE HAWAIIAN OR PACIFIC ISLANDER <input type="checkbox"/> AMERICAN INDIAN OR ALASKA NATIVE <input type="checkbox"/> SOME OTHER RACE <input type="checkbox"/> TWO OR MORE RACES	<input type="checkbox"/> MALE <input type="checkbox"/> FEMALE <hr/> <th data-bbox="1633 1062 2003 1133">AGE</th> <input type="checkbox"/> 18 AND OVER <input type="checkbox"/> UNDER 18	AGE
<input type="checkbox"/> I ELECT NOT TO SELF-IDENTIFY			

Effective January 1, 2023

*University programs, activities, and facilities are available to all without regard to race, color, sex, gender identity or expression, sexual orientation, marital status, age, national origin, political affiliation, physical or mental disability, religion, protected veteran status, genetic information, personal appearance, or any other legally protected class.*