The compliance team will also be disseminating the new "Know Your Rights: Workplace Discrimination is Illegal" poster, prepared by the U.S. Equal Employment Opportunity Commission (EEOC), summarizes these laws and explains how employees or applicants can file a discrimination lawsuit, investigation, or proceeding. Title VII retaliation for filing a charge, reasonably opposing discrimination, or participating in a discrimination lawsuit, investigation, or proceeding. Title VII protects you against discrimination in all aspects of employment, including hiring, firing, promotions, benefits, and job assignments.

The law requires an employer to post a notice describing the rights, responsibilities, and filing procedures for an employee aggrieved by discrimination. The poster should be posted in the workplace in a conspicuous location and it is available in multiple languages, and can be stored electronically on your respective UMD affiliated website (however, we can provide you specific information in the interim).

The 2023 How to Prepare for an Internal Program Assessment training is currently in process in anticipation of AGNR – UME external review from the United States Department of Agriculture, National Institute of Food and Agriculture (NIFA). The training is derived from the regulations established by NIFA in the EFOPS Program Assessment training calendar.

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For more information, please contact the compliance team. The Office of Civil Rights and Sexual Misconduct (OCRSM) enforces these policies and is an important resource for you. As an employee, you have the right to work in an environment free from all forms of discrimination and harassment, including discrimination based on sex, gender identity or expression, race, color, national origin, sexual orientation, marital status, age, and disability. The Office of Civil Rights and Sexual Misconduct (OCRSM) enforces these policies and is an important resource for you.

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