Date:        April 5, 2013

Subject: Official EEO Statement for Programs and Publications

Effective immediately the following statements should be used for publications and program announcements. Below are 2 acceptable EEO statements that may be used accordingly.

For publications and detailed announcements we should be using:

The University of Maryland, College of Agriculture and Natural Resources programs are open to all and will not discriminate against anyone because of race, age, sex, color, sexual orientation, physical or mental disability, religion, ancestry, or national origin, marital status, genetic information, or political affiliation, or gender identity and expression.

For flyers and short announcements we should be using:

“The University of Maryland is an Equal Opportunity Employer and Equal Access Programs”

If you have any questions please contact:

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