Date: July 27, 2012

Subject: Official EEO Statement for Employment Advertisements

Effective immediately the following statements should be used for employment advertisements. Below are the 3 acceptable EEO statements that can be used accordingly.

**In job postings we should be using:**

The University of Maryland, College Park, actively subscribes to a policy of equal employment opportunity, and will not discriminate against any employee or applicant because of race, age, sex, color, sexual orientation, physical or mental disability, religion, ancestry or national origin, marital status, genetic information, or political affiliation, or gender identity and expression.

*Minorities and women are encouraged to apply.*

**In print/online displays ads we should be using:**

The University of Maryland is an Equal Opportunity Employer.

*Minorities and women are encouraged to apply*

**In print/online single column ads we should be using:**

*EOE*

If you have any questions please contact:

Barbara Duncan

AGNR, Equity Administrator
Email – bduncan@umd.edu
Phone – 301.405.0044