Resource List

**Campus Compliance Office:**

The Compliance Office investigates complaints of discrimination on the basis of race, color, creed, sex, sexual orientation, marital status, personal appearance, age, national origin, political affiliation, physical or mental ability, and First Amendment rights.

Roger Candelaria  301.405.2839  rcandel@umd.edu
Campus Compliance Officer

**Faculty Staff Assistance Program:**

**FSAP** is a free, confidential, assessment, referral and counseling service located in the Health Center.

Tom Ruggieri, Coordinator  301.314.8170  ruggieri@umd.edu
Joan Bellsey, Asst. Coordinator  301.314.8099  Bellsey@health.umd.edu

**Center for Leadership & Organizational Change:**

**CLOC** provides customized consulting and coaching services that enable departments and groups to more effectively address their needs and achieve organizational goals.

Laura Scott, Acting Director  301.405.7584  ldscott@umd.edu

**OMBUDS Officers:**

The Ombuds Office is an informal, confidential, neutral resource for faculty, staff and graduate students in resolving conflict.

Cynthia Tucker  301.405.5795  ctucker5@umd.edu
Assistant to President/Staff Ombudsperson

Barbara Finkelstein  301.405.3132  bf@umd.edu
Graduate Student Ombudsperson  www.gradschool.umd.edu/ombuds

Ellin Scholnick, Faculty Ombudsperson  301.405.1901  escholni@umd.edu

**Staff Relations:**

Staff Relations advises and assists management and employees in personnel matters ranging from personnel policy interpretation and application, disciplinary actions and grievances, lay-offs, probation, training and administers collective bargaining agreements.

Cherie Forster, Director, Staff Relations  301.405.3576  cforster@umd.edu
Bill Pugh, Asst. Director, Staff Relations  301.405.5681  wpugh@umd.edu
Patrick Laden, Coordinator  301.405.2030  pladen@umd.edu

Campus resource list – revised July 2012