

Resource List

Campus Compliance Office:

The Compliance Office investigates complaints of discrimination on the basis of race, color, creed, sex, sexual orientation, marital status, personal appearance, age, national origin, political affiliation, physical or mental ability, and First Amendment rights.

Roger Candelaria	301.405.2839	rcandel@umd.edu
Campus Compliance Officer		

Faculty Staff Assistance Program:

FSAP is a free, confidential, assessment, referral and counseling service located in the Health Center.

Tom Ruggieri, Coordinator	301.314.8170	ruggieri@umd.edu
Joan Bellsey, Asst. Coordinator	301.314.8099	Bellsey@health.umd.edu

Center for Leadership & Organizational Change:

CLOC provides customized consulting and coaching services that enable departments and groups to more effectively address their needs and achieve organizational goals.

Laura Scott, Acting Director	301.405.7584	ldscott@umd.edu
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OMBUDS Officers:

The Ombuds Office is an informal, confidential, neutral resource for faculty, staff and graduate students in resolving conflict.

Cynthia Tucker	301.405.5795	ctucker5@umd.edu
Assistant to President/Staff Ombudsperson		

Barbara Finkelstein	301.405.3132	bd@umd.edu
Graduate Student Ombudsperson		

www.gradschool.umd.edu/ombuds

Ellin Scholnick, Faculty Ombudsperson	301.405.1901	escholni@umd.edu
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Staff Relations:

Staff Relations advises and assists management and employees in personnel matters ranging from personnel policy interpretation and application, disciplinary actions and grievances, lay-offs, probation, training and administers collective bargaining agreements.

Cherie Forster, Director, Staff Relations	301.405.3576	cforster@umd.edu
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Bill Pugh, Asst. Director, Staff Relations	301.405.5681	wpugh@umd.edu
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Patrick Laden, Coordinator	301.405.2030	pladen@umd.edu
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