Resource List

Campus Compliance Office:

The Compliance Office investigates complaints of discrimination on the basis of race, color, creed, sex, sexual orientation, marital status, personal appearance, age, national origin, political affiliation, physical or mental ability, and First Amendment rights.

Roger Candelaria 301.405.2839 rcandel@umd.edu
Campus Compliance Officer

Faculty Staff Assistance Program:

FSAP is a free, confidential, assessment, referral and counseling service located in the Health Center.

Tom Ruggieri, Coordinator 301.314.8170 ruggieri@umd.edu
Joan Bellsey, Asst. Coordinator 301.314.8099 Bellsey@health.umd.edu

Center for Leadership & Organizational Change:

CLOC provides customized consulting and coaching services that enable departments and groups to more effectively address their needs and achieve organizational goals.

Laura Scott, Acting Director 301.405.7584 ldscott@umd.edu

OMBUDS Officers:

The Ombuds Office is an informal, confidential, neutral resource for faculty, staff and graduate students in resolving conflict.

Cynthia Tucker 301.405.5795 ctucker5@umd.edu
Assistant to President/Staff Ombudsperson

Barbara Finkelstein 301.405.3132 bd@umd.edu
Graduate Student Ombudsperson
www.gradschool.umd.edu/ombuds

Ellin Scholnick, Faculty Ombudsperson 301.405.1901 escholni@umd.edu

Staff Relations:

Staff Relations advises and assists management and employees in personnel matters ranging from personnel policy interpretation and application, disciplinary actions and grievances, lay-offs, probation, training and administers collective bargaining agreements.

Cherie Forster, Director, Staff Relations 301.405.3576 cforster@umd.edu

Bill Pugh, Asst. Director, Staff Relations 301.405.5681 wpugh@umd.edu

Patrick Laden, Coordinator 301.405.2030 pladen@umd.edu

Campus resource list – revised February 2012